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## MORGAN COUNTY COMMISSION REGULAR MEETING

The Morgan County Commission of Morgan County, Alabama, convened in a regular meeting on Tuesday, January 12, 2016, at 9:00 a.m. in the Conference Room of the Morgan County Commission Office, County Courthouse, Decatur, Alabama. The following members were present: Mr. Ray Long, Chairman; Mr. Randy Vest, Mr. Don Stisher, and Mr. Greg Abercrombie, members. Absent: Mr. Jeff Clark, member and Mrs. Julie Reeves, clerk. Mrs. Belinda Ealey and Mrs. Robbie Alexander acted as the clerks of the Meeting. The Chairman stated that a quorum was present and declared the Meeting open for the transaction of business.

### VISITORS

Bill Shinn, County Attorney  
Cliff Knight, Hartselle Enquirer  
Derrick Shull, WYAM TV 51  
Corey Craig, Roadside, Inc.

Greg Bodley, County Engineer  
Keith Clines, Decatur Daily  
David Hannah, CITS

### AGENDA

The Agenda for the regular meeting of Tuesday, January 12, 2016, had been presented to the Commission for review. The agenda was amended as follows:

#### **Item #11 – Changed – Previously read 2002 Ford**

Adopt resolution authorizing Mark Palmer, Director of Animal Control Services, to declare (1) 2003 Ford F150 XL as surplus and to sell on GovDeals.com with proceeds to be returned to the appropriate department.

#### **Item #22 – Changed – Previously read four (4) temporary employees**

Adopt resolution authorizing the Chairman to hire five (5) temporary employees for custodial purposes.

#### **Item #23 – Changed – Previously read Daphne R. Roberts**

Adopt resolution approving certificate to subdivide properties located within Morgan County for the following:

- **Mitchell Wayne and Daphne R. Roberts**  
Tanner Road, District 3
- **Ginger Sharon Turney Hume and David M. Hume**  
Key Turney Road, District 3

After due consideration it is therefore ordered by the Commission on motion of Mr. Don Stisher, seconded by Mr. Greg Abercrombie, and unanimously carried that the Agenda be, and are hereby approved for Tuesday, January 12, 2016.

### MINUTES

The Minutes of the meeting held on Wednesday, December 16, 2015, had been presented to the Commission by email for their review.

After due consideration it is therefore ordered by the Commission on motion of Mr. Randy Vest, seconded by Mr. Don Stisher, and unanimously carried that there being no further additions or corrections to the above listed minutes, they are hereby approved.

### **OLD BUSINESS:**

#### **ADOPT RESOLUTION FOR THE ACCEPTANCE OF BID FROM THE DECATUR DAILY FOR 2016 MORGAN COUNTY POLL LIST PUBLICATION:**

- **The Decatur Daily**                      **\$1.18 per column inch\***
  - **Hartselle Newspapers, LLC**              **\$1.3875 per column inch**
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**ADOPT RESOLUTION AUTHORIZING DEBRA GARDNER, DIRECTOR OF MCATS/COMMISSION ON AGING, TO FILL THE POSITION OF FULL-TIME DRIVER, GRADE 2 (\$10.17 - \$13.27).**

Mr. Don Stisher, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Randy Vest, it was put to a vote and unanimously adopted to wit:

**RESOLUTION 16-114**

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby authorize Debra Gardner, Director of MCATS/Commission on Aging, to fill the position of full-time driver, Grade 2 (\$10.17 - \$13.27), this the 12<sup>th</sup> day of January, 2016.

**ADOPT RESOLUTION AUTHORIZING THE CHAIRMAN TO EXECUTE THE FOLLOWING CONTRACT REPRESENTING THE PROMOTION OF MORGAN COUNTY, WHICH WILL BE PAYABLE OUT OF THE TOURISM, RECREATION & CONVENTION FUND AS FOLLOWS:**

- **Hartselle High School (Softball Program) ----- \$140.00**

Mr. Randy Vest, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Don Stisher, it was put to a vote and unanimously adopted to wit:

**RESOLUTION 16-115**

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby authorize the Chairman to execute the following contract representing the promotion of Morgan County, which will be payable out of the Tourism, Recreation & Convention Fund as follows:

- **Hartselle High School (Softball Program) ----- \$140.00**

THIS the 12<sup>th</sup> day of January, 2016.

**REVIEW AND APPROVE PERSONNEL CHANGES FOR DECEMBER 2015.**

The Chairman brought to the attention of the Commission that he was in receipt of the following personnel changes submitted from various County departments for their approval:

- **Additions:**  
Gracie Gleim, Sheriff      David Stewart, Sheriff  
Benjamin Taylor, Sheriff      Bobby Brooks, Sheriff  
Taylor Stevens, Sheriff
- **Deletions:**  
Scott Willerton, Sheriff      Jason Meyer, Sheriff  
Dale Rueth, Sheriff      David Dill, Sheriff  
Thomas Adcock, Sheriff      Charles Chambers, Sheriff  
Melba Hayes, Sheriff      Angela Shelton, Sheriff  
Karmen Collins, Sheriff      Alexandria Berzett, Sheriff  
James Dean, Sheriff      Kathy Holland, License

After due consideration it is therefore ordered by the Commission on motion of Mr. Greg Abercrombie, seconded by Mr. Don Stisher, and unanimously carried that the employee changes as per above, be, and are hereby approved as presented.

**ADOPT RESOLUTION AUTHORIZING DAVID HANNAH, DIRECTOR OF DATA PROCESSING, TO PURCHASE FROM TEKLINKS, UNDER THE NORTH ALABAMA PURCHASING COOPERATIVE, REPLACEMENT CISCO CORE SWITCH IN THE AMOUNT OF \$106,421.60.**

Mr. Don Stisher, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Greg Abercrombie, it was put to a vote and unanimously adopted to wit:

**RESOLUTION 16-116**

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby authorize David Hannah, Director of Data Processing, to purchase from Teklinks,

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under the North Alabama Purchasing Cooperative, replacement Cisco core switch in the amount of \$106,421.60, this the 12<sup>th</sup> day of January, 2016.

**ADOPT RESOLUTION APPROVING EXCESS PROCEED CLAIMS ARISING FROM REVENUE COMMISSIONER'S TAX SALE FOR THE FOLLOWING:**

- **Baxter Properties, L.P.**  
Parcel No. 02-05-16-0-000-002.004 ----- \$2,433.91  
Parcel No. 02-05-16-0-000-002.005 ----- \$1,043.25
- **Sarah Teresa Scribber**  
Parcel No. 09-08-34-0-002.030.011 ----- \$1,322.37

Mr. Randy Vest, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Greg Abercrombie, it was put to a vote and unanimously adopted to wit:

**RESOLUTION 16-117**

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby approve excess proceed claims arising from Revenue Commissioner's Tax Sale for the following:

- **Baxter Properties, L.P.**  
Parcel No. 02-05-16-0-000-002.004 ----- \$2,433.91  
Parcel No. 02-05-16-0-000-002.005 ----- \$1,043.25
- **Sarah Teresa Scribber**  
Parcel No. 09-08-34-0-002.030.011 ----- \$1,322.37

THIS the 12<sup>th</sup> day of January, 2016.

**ADOPT RESOLUTION APPROVING DISBURSEMENTS FOR DECEMBER 2015, TOTALING \$8,150,105.36.**

Mr. Don Stisher, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Randy Vest, it was put to a vote and unanimously adopted to wit:

**RESOLUTION 16-118**

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby approve the following disbursements for December 2015, totaling \$8,150,105.36:

Morgan County Commission Disbursement Information for Agenda December 2015		
<u>Account</u>	<u>Check Numbers</u>	<u>Total Amount</u>
Accounts Payable	209170 - 209856	\$ 4,022,743.85
Payroll	224715 - 224714	110,000.19
Juvenile Court Boot Camp Fund	196 - 196	78,400.00
Accounts Payable ACH	2891 - 2952	3,492,232.61
Payroll ACH	388 - 394	446,728.71
<b>Total</b>		<u>\$ 8,150,105.36</u>

THIS the 12<sup>th</sup> day of January, 2016.

**ADOPT RESOLUTION AUTHORIZING THE REFUND OF SALES TAX FOR THE FOLLOWING, DUE TO OVERPAYMENT:**

- **Martin, Inc. ----- \$21,661.62**

Mr. Greg Abercrombie, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Don Stisher, it was put to a vote and unanimously adopted to wit:

**RESOLUTION 16-119**

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby authorize the refund of sales tax for the following, due to overpayment:

- **Martin, Inc. ----- \$21,661.62**

THIS the 12<sup>th</sup> day of January, 2016.

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**ADOPT RESOLUTION AUTHORIZING MARK PALMER, DIRECTOR OF ANIMAL CONTROL SERVICES, TO DECLARE (1) 2003 FORD F150 XL AS SURPLUS AND TO SELL ON GOVDEALS.COM WITH PROCEEDS TO BE RETURNED TO THE APPROPRIATE DEPARTMENT.**

Mr. Randy Vest, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Don Stisher, it was put to a vote and unanimously adopted to wit:

**RESOLUTION 16-120**

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby authorize Mark Palmer, Director of Animal Control Services, to declare (1) 2003 Ford F150 XL as surplus and to sell on GovDeals.com with proceeds to be returned to the appropriate department, this the 12<sup>th</sup> day of January, 2016.

**ADOPT RESOLUTION AUTHORIZING GREG CAIN, JUDGE OF PROBATE, TO HIRE A TEMPORARY EMPLOYEE FOR APPROXIMATELY 24 – 36 MONTHS FOR HISTORICAL SCANNING PROJECT, TO BE PAID OUT OF PROBATE SPECIAL FUNDS.**

Mr. Greg Abercrombie, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Don Stisher, it was put to a vote and unanimously adopted to wit:

**RESOLUTION 16-121**

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby authorize Greg Cain, Judge of Probate, to hire a temporary employee for approximately 24 – 36 months for Historical Scanning Project, to be paid out of Probate Special Funds, this the 12<sup>th</sup> day of January, 2016.

**REVIEW AND APPROVE INVOICE IN THE AMOUNT OF \$975.00 FROM KATY BRYAN, BRYAN BENEFITS GROUP, REPRESENTING HUMAN RESOURCE CONSULTING SERVICES FOR MORGAN COUNTY.**

The Chairman brought to the attention of the Commission that he was in receipt of an invoice in the amount of \$975.00 from Katy Bryan, Bryan Benefits Group, representing Human Resource consulting services for Morgan County.

After due consideration it is therefore ordered by the Commission on motion of Mr. Don Stisher, seconded by Mr. Greg Abercrombie, and unanimously carried that the invoice be approved as presented.

It is further ordered by the Commission on motion of Mr. Don Stisher, seconded by Mr. Greg Abercrombie, and unanimously carried that the Chairman is hereby authorized to issue a warrant in the amount of \$975.00 to Katy Bryan, Bryan Benefits Group, representing Human Resource consulting services for Morgan County.

**REVIEW AND APPROVE INVOICE IN THE AMOUNT OF \$185.00 FROM THE INTERNATIONAL ASSOCIATION OF EMERGENCY MANAGERS REPRESENTING 2016 MEMBERSHIP DUES FOR EDDIE HICKS, DIRECTOR OF EMA.**

The Chairman brought to the attention of the Commission that he was in receipt of an invoice in the amount of \$185.00 from the International Association of Emergency Managers representing 2016 membership dues for Eddie Hicks, Director of EMA.

After due consideration it is therefore ordered by the Commission on motion of Mr. Randy Vest, seconded by Mr. Don Stisher, and unanimously carried that the invoice be approved as presented.

It is further ordered by the Commission on motion of Mr. Randy Vest, seconded by Mr. Don Stisher, and unanimously carried that the Chairman is hereby authorized to issue a warrant in the amount of \$185.00 to the International Association of Emergency Managers representing 2016 membership dues for Eddie Hicks, Director of EMA.

**REVIEW AND APPROVE INVOICE IN THE AMOUNT OF \$100.00 FROM NORTH ALABAMA MUTUAL ASSISTANCE ASSOCIATION REPRESENTING ANNUAL MEMBERSHIP DUES FOR EMA/TVA, EFFECTIVE JANUARY 1, 2016 THROUGH DECEMBER 31, 2016.**

The Chairman brought to the attention of the Commission that he was in receipt of an invoice in the amount of \$100.00 from North Alabama Mutual Assistance Association representing annual membership dues for EMA/TVA, effective January 1, 2016 through December 31, 2016.

After due consideration it is therefore ordered by the Commission on motion of Mr. Greg Abercrombie, seconded by Mr. Don Stisher, and unanimously carried that the invoice be approved as presented.

It is further ordered by the Commission on motion of Mr. Greg Abercrombie, seconded by Mr. Don Stisher, and unanimously carried that the Chairman is hereby authorized to issue a warrant in the amount of \$100.00 to North Alabama Mutual Assistance Association representing annual membership dues for EMA/TVA, effective January 1, 2016 through December 31, 2016.

**REVIEW AND APPROVE INVOICE IN THE AMOUNT OF \$393.75 FROM NORTH ALABAMA REPORTING SERVICE, LLC REPRESENTING PROFESSIONAL SERVICES FOR MORGAN COUNTY.**

The Chairman brought to the attention of the Commission that he was in receipt of an invoice in the amount of \$393.75 from North Alabama Reporting Service, LLC representing professional services for Morgan County.

After due consideration it is therefore ordered by the Commission on motion of Mr. Don Stisher, seconded by Mr. Randy Vest, and unanimously carried that the invoice be approved as presented.

It is further ordered by the Commission on motion of Mr. Don Stisher, seconded by Mr. Randy Vest, and unanimously carried that the Chairman is hereby authorized to issue a warrant in the amount of \$393.75 to North Alabama Reporting Service, LLC representing professional services for Morgan County.

**REVIEW AND APPROVE INVOICE IN THE AMOUNT OF \$17,549.36 FROM GODWIN BARNETT WOODS ARCHITECTS REPRESENTING PROFESSIONAL SERVICES FOR NEW JAIL.**

The Chairman brought to the attention of the Commission that he was in receipt of an invoice in the amount of \$17,549.36 from Godwin Barnett Woods Architects representing professional services for new jail.

After due consideration it is therefore ordered by the Commission on motion of Mr. Randy Vest, seconded by Mr. Greg Abercrombie, and unanimously carried that the invoice be approved as presented.

It is further ordered by the Commission on motion of Mr. Randy Vest, seconded by Mr. Greg Abercrombie, and unanimously carried that the Chairman is hereby authorized to issue a warrant in the amount of \$17,549.36 to Godwin Barnett Woods Architects representing professional services for new jail.

**REVIEW AND APPROVE INVOICES TOTALING \$626.00 FROM MEADOWBROOK INSURANCE REPRESENTING AUTOMOBILE INSURANCE COVERAGE FOR MORGAN COUNTY DEPARTMENTS.**

The Chairman brought to the attention of the Commission that he was in receipt of invoices totaling \$626.00 from Meadowbrook Insurance representing automobile insurance coverage for Morgan County departments.

After due consideration it is therefore ordered by the Commission on motion of Mr. Don Stisher, seconded by Mr. Randy Vest, and unanimously carried that the invoices be approved as presented.

It is further ordered by the Commission on motion of Mr. Don Stisher, seconded by Mr. Randy Vest, and unanimously carried that the Chairman is hereby authorized to issue a warrant in the amount of \$626.00 to Meadowbrook Insurance representing automobile insurance coverage for Morgan County departments.

**REVIEW AND APPROVE INVOICES TOTALING \$10,493.01 FROM TYLER TECHNOLOGIES REPRESENTING IMPLEMENTATION SERVICES ON NEW SOFTWARE FOR MORGAN COUNTY, BUDGETED ITEM.**

The Chairman brought to the attention of the Commission that he was in receipt of invoices totaling \$10,493.01 from Tyler Technologies representing implementation services on new software for Morgan County, budgeted item.

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After due consideration it is therefore ordered by the Commission on motion of Mr. Greg Abercrombie, seconded by Mr. Don Stisher, and unanimously carried that the invoices be approved as presented.

It is further ordered by the Commission on motion of Mr. Greg Abercrombie, seconded by Mr. Don Stisher, and unanimously carried that the Chairman is hereby authorized to issue a warrant in the amount of \$10,493.01 to Tyler Technologies representing implementation services on new software for Morgan County, budgeted item.

**ADOPT RESOLUTION AUTHORIZING THE CHAIRMAN TO TERMINATE THE CONTRACT BETWEEN THE COMMISSION AND DAKOTA MANAGEMENT SERVICES, LLC, THROUGH A SETTLEMENT OF \$6,500.00 NEGOTIATED BY THE CHAIRMAN ON BEHALF OF THE COMMISSION. THE CHAIRMAN IS AUTHORIZED TO SIGN AND DELIVER ON BEHALF OF THE COMMISSION ANY AND ALL NOTICES, SETTLEMENT AGREEMENTS AND OTHER DOCUMENTS AS MAY BE REQUIRED IN CONNECTION WITH THE TERMINATION OF SAID CONTRACT.**

Mr. Randy Vest, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Greg Abercrombie, it was put to a vote and unanimously adopted to wit:

**RESOLUTION 16-122**

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby authorize the Chairman to terminate the contract between the Commission and Dakota Management Services, LLC, through a settlement of \$6,500.00 negotiated by the Chairman on behalf of the Commission. The Chairman is authorized to sign and deliver on behalf of the Commission any and all notices, settlement agreements and other documents as may be required in connection with the termination of said contract, this the 12<sup>th</sup> day of January, 2016.

**ADOPT RESOLUTION APPROVING AND FILLING THE FOLLOWING NEW POSITION:**

<u>Job Title</u>	<u>Department</u>	<u>Class Code</u>	<u>Grade</u>
Custodian Lead Person	Maintenance	1408	3

Mr. Don Stisher, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Greg Abercrombie, it was put to a vote and unanimously adopted to wit:

**RESOLUTION 16-123**

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby approve and filling the following new position:

<u>Job Title</u>	<u>Department</u>	<u>Class Code</u>	<u>Grade</u>
Custodian Lead Person	Maintenance	1408	3

THIS the 12<sup>th</sup> day of January, 2016.

**ADOPT RESOLUTION AUTHORIZING THE CHAIRMAN TO HIRE FIVE (5) TEMPORARY EMPLOYEES FOR CUSTODIAL PURPOSES.**

Mr. Greg Abercrombie, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Randy Vest, it was put to a vote and unanimously adopted to wit:

**RESOLUTION 16-124**

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby authorize the Chairman to hire five (5) temporary employees for custodial purposes, this the 12<sup>th</sup> day of January, 2016.

**ADOPT RESOLUTION APPROVING CERTIFICATE TO SUBDIVIDE PROPERTY LOCATED WITHIN MORGAN COUNTY.**

Mr. Don Stisher, member of the Commission, offered the motion to approve the following Certificates to Subdivide and Consolidate Property located within Morgan County for:

- **Mitchell Wayne and Daphine R. Roberts**  
Tanner Road, District 3

- **Ginger Sharon Turney Hume and David M. Hume**  
Key Turney Road, District 3

After being duly seconded by Mr. Randy Vest, it was put to a vote and carried that the Certificates be approved as presented:

**RESOLUTION 16-125**

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby approve certificate to subdivide property located within Morgan County for the following:

- **Mitchell Wayne and Daphine R. Roberts**  
Tanner Road, District 3

THIS the 12<sup>th</sup> day of January, 2016.

**RESOLUTION 16-126**

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby approve certificate to subdivide property located within Morgan County for the following:

- **Ginger Sharon Turney Hume and David M. Hume**  
Key Turney Road, District 3

THIS the 12<sup>th</sup> day of January, 2016.

**ADOPT RESOLUTION FOR ACCEPTANCE OF RIGHT-OF-WAY FOR HOLCOMB ROAD – LOCATED IN SECTION 29, TOWNSHIP 8 SOUTH, RANGE 1 WEST, DISTRICT 3.**

Mr. Don Stisher, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Greg Abercrombie, it was put to a vote and unanimously adopted to wit:

**RESOLUTION 16-127**

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby approve the acceptance of Right-of-Way for Holcomb Road – located in Section 29, Township 8 South, Range 1 West, District 3, this the 12<sup>th</sup> day of January, 2016.

**ADOPT RESOLUTION AUTHORIZING JEFF CLARK, DISTRICT 1 COMMISSIONER, TO BID ONE 24 FOOT HAULER TRAILER.**

Mr. Randy Vest, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Don Stisher, it was put to a vote and unanimously adopted to wit:

**RESOLUTION 16-128**

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby authorize Jeff Clark, District 1 Commissioner, to bid one 24 foot hauler trailer, this the 12<sup>th</sup> day of January, 2016.

**ADOPT RESOLUTION APPROVING REIMBURSEMENT IN THE AMOUNT OF \$75.00 TO JULIE REEVES, DEPUTY CHIEF ADMINISTRATIVE OFFICER, REPRESENTING ALABAMA STATE BOARD OF PUBLIC ACCOUNTANCY CERTIFICATE RENEWAL.**

Mr. Greg Abercrombie, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Randy Vest, it was put to a vote and unanimously adopted to wit:

**RESOLUTION 16-129**

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby approve reimbursement in the amount of \$75.00 to Julie Reeves, Deputy Chief Administrative Officer, representing Alabama State Board of Public Accountancy certificate renewal, this the 12<sup>th</sup> day of January, 2016.

**REVIEW AND APPROVE INVOICES TOTALING \$10,793.50 FROM TTL, INC. REPRESENTING PROFESSIONAL SERVICES PERFORMED ON MORGAN COUNTY JAIL ANNEX.**

The Chairman brought to the attention of the Commission that he was in receipt of invoices totaling \$10,793.50 from TTL, Inc. representing professional services performed on Morgan County Jail Annex.

After due consideration it is therefore ordered by the Commission on motion of Mr. Don Stisher, seconded by Mr. Greg Abercrombie, and unanimously carried that the invoices be approved as presented.

It is further ordered by the Commission on motion of Mr. Don Stisher, seconded by Mr. Greg Abercrombie, and unanimously carried that the Chairman is hereby authorized to issue a warrant in the amount of \$10,793.50 to TTL, Inc. representing professional services performed on Morgan County Jail Annex.

**REVIEW AND APPROVE INVOICE IN THE AMOUNT OF \$75.00 FROM NATIONAL ASSOCIATION OF PUBLIC INFORMATION OFFICERS REPRESENTING ANNUAL MEMBERSHIP DUES FOR SHERYL MARSH, COMMUNITY RELATIONS DIRECTOR.**

The Chairman brought to the attention of the Commission that he was in receipt of an invoice in the amount of \$75.00 from National Association of Public Information Officers representing annual membership dues for Sheryl Marsh, Community Relations Director.

After due consideration it is therefore ordered by the Commission on motion of Mr. Randy Vest, seconded by Mr. Don Stisher, and unanimously carried that the invoice be approved as presented.

It is further ordered by the Commission on motion of Mr. Randy Vest, seconded by Mr. Don Stisher, and unanimously carried that the Chairman is hereby authorized to issue a warrant in the amount of \$75.00 to National Association of Public Information Officers representing annual membership dues for Sheryl Marsh, Community Relations Director.

**REVIEW AND APPROVE INVOICE IN THE AMOUNT OF \$222.00 FROM TRAVELER'S INSURANCE REPRESENTING DEDUCTIBLE ON THE FOLLOWING CLAIM NUMBERS:**

- EYB9112 Wilhite \$ 55.50
- EUW5366 Queen \$166.50

The Chairman brought to the attention of the Commission that he was in receipt of an invoice in the amount of \$222.00 from Traveler's Insurance representing deductible on the following claim numbers:

- EYB9112 Wilhite \$ 55.50
- EUW5366 Queen \$166.50

After due consideration it is therefore ordered by the Commission on motion of Mr. Greg Abercrombie, seconded by Mr. Don Stisher, and unanimously carried that the invoice be approved as presented.

It is further ordered by the Commission on motion of Mr. Greg Abercrombie, seconded by Mr. Don Stisher, and unanimously carried that the Chairman is hereby authorized to issue a warrant in the amount of \$222.00 to Traveler's Insurance representing deductible on the following claim numbers:

- EYB9112 Wilhite \$ 55.50
- EUW5366 Queen \$166.50

**ADOPT RESOLUTION AUTHORIZING THE CHAIRMAN TO PURCHASE KONICA MINOLTA C3350 COPY MACHINE IN ACCORDANCE WITH THE TERMS AND CONDITIONS OF STATE OF ALABAMA CONTRACT NO. T-190 FOR BOARD OF REGISTRARS AND EXECUTE LEASE AGREEMENT WITH ADDENDUM AND MAINTENANCE/SUPPORT AGREEMENT.**

Mr. Randy Vest, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Don Stisher, it was put to a vote and unanimously adopted to wit:

**RESOLUTION 16-130**

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby authorize the Chairman to purchase Konica Minolta C3350 Copy Machine in accordance with the terms and conditions of State of Alabama Contract No. T-190 for Board of Registrars and execute Lease Agreement with Addendum and Maintenance/Support Agreement, this the 12<sup>th</sup> day of January, 2016.

**REVIEW AND APPROVE INVOICE FROM DECATUR/MORGAN COUNTY MINORITY DEVELOPMENT ASSOCIATION FOR \$400.00 REPRESENTING SUPPORT FOR THE 2016 DR. MARTIN LUTHER KING, JR. UNITY BREAKFAST SCHEDULED FOR JANUARY 18, 2016, PAYABLE OUT OF THE CONTINGENCY FUND.**

The Chairman brought to the attention of the Commission that he was in receipt of an invoice from Decatur/Morgan County Minority Development Association for \$400.00 representing support for the 2016 Dr. Martin Luther King, Jr. Unity Breakfast scheduled for January 18, 2016, payable out of the contingency fund.

After due consideration it is therefore ordered by the Commission on motion of Mr. Greg Abercrombie, seconded by Mr. Don Stisher, and unanimously carried that the invoice be approved as presented.

It is further ordered by the Commission on motion of Mr. Greg Abercrombie, seconded by Mr. Don Stisher, and unanimously carried that the Chairman is hereby authorized to issue a warrant in the amount of \$400.00 to Decatur/Morgan County Minority Development Association representing support for the 2016 Dr. Martin Luther King, Jr. Unity Breakfast scheduled for January 18, 2016, payable out of the contingency fund.

**REVIEW AND APPROVE INVOICE IN THE AMOUNT OF \$538,082.71 FROM LEE BUILDERS, INC. REPRESENTING PAYMENT NUMBER 7 ON JAIL CONSTRUCTION PROJECT.**

The Chairman brought to the attention of the Commission that he was in receipt of an invoice in the amount of \$538,082.71 from Lee Builders, Inc. representing payment number 7 on Jail Construction Project.

After due consideration it is therefore ordered by the Commission on motion of Mr. Don Stisher, seconded by Mr. Randy Vest, and unanimously carried that the invoice be approved as presented.

It is further ordered by the Commission on motion of Mr. Don Stisher, seconded by Mr. Randy Vest, and unanimously carried that the Chairman is hereby authorized to issue a warrant in the amount of \$538,082.71 to Lee Builders, Inc. representing payment number 7 on Jail Construction Project.

**ADOPT A PROCLAMATION PROCLAIMING THE MONTH OF JANUARY 2016 AS "NATIONAL MENTORING MONTH FOR BIG BROTHERS BIG SISTERS" IN MORGAN COUNTY.**

Mr. Randy Vest, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Don Stisher, it was put to a vote and unanimously adopted to wit:

**RESOLUTION 16-131**

**MORGAN COUNTY COMMISSION  
STATEMENT IN OBSERVANCE OF NATIONAL MENTORING MONTH IN MORGAN COUNTY, ALABAMA**

**Whereas**, in 2002, the Harvard T.H. Chan School of Public Health and MENTOR: The National Mentoring Partnership created National Mentoring Month;

**Whereas**, the goals of National Mentoring Month are to raise awareness of mentoring, recruit individuals to mentor, and encourage organizations to engage and integrate quality in mentoring into their efforts;

**Whereas**, a mentor is a caring, consistent presence who devotes time to a young person to help that young person discover personal strength and achieve their potential through a structured and trusting relationship;

**Whereas**, quality mentoring encourages positive choices, promotes self-esteem, supports academic achievement and introduces young people to new ideas;

**Whereas**, mentoring programs have shown to be effective in combating school violence and discipline problems, substance abuse, incarceration and truancy;

**Whereas**, research shows that young people who were at risk for not completing high school but who had a mentor were 55 percent more likely to be enrolled in college, 81 percent more likely to report participating regularly in sports or extracurricular activities, more than twice as likely to say they held a leadership position in a club or sports team, and 78 percent more likely to volunteer regularly in their communities;

**Whereas**, youth development experts agree that mentoring is critical to the social, emotional and cognitive development of youth, helping them navigate the path to adulthood more successfully;

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**Whereas**, mentors help young people set career goals and use their personal contacts to help young people meet industry professionals and find jobs;

**Whereas**, all of the above listed benefits serve to link youth to economic opportunity while also strengthening the fiber of our communities;

**Whereas**, despite these benefits, one in three youth will reach age 19 without a mentor – constituting a “mentoring gap” that demonstrates a need for collaboration and resources;

**Now, Therefore, I, Ray Long, do hereby declare January 2016**

**NATIONAL MENTORING MONTH IN MORGAN COUNTY, ALABAMA.**

and call upon public officials, business and community leaders, and educators, and encourage all Citizens to observe this month with appropriate ceremonies, activities and programs in order to:

1. Recognize the men and women who serve as staff and volunteers at quality mentoring programs and who help our young people find inner strength and reach their full potential;
2. Acknowledge that mentoring is beneficial because it encourages educational achievement, reduces juvenile delinquency, improves life outcomes, and strengthens communities;
3. Promote the creation and expansion of quality mentoring programs across the country to equip young people with the tools needed to lead healthy and productive lives; and
4. Support initiatives to close the “mentoring gap.”

THIS the 12<sup>th</sup> day of January, 2016.

**ADOPT RESOLUTION APPROVING THE 2016 HOLIDAY SCHEDULE FOR EMPLOYEES WORKING 10-HOUR DAYS.**

Mr. Greg Abercrombie, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Don Stisher, it was put to a vote and unanimously adopted to wit:

**RESOLUTION 16-132**

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby approve the following 2016 Holiday Schedule for employees working 10-hour days:

HOLIDAY SCHEDULE 2016					
HOLIDAY	DATE	WEEKDAY	8 HOUR DAY Mon-Fri	10 HOUR DAY Mon-Thur	10 HOUR DAY Tue-Fri
Personal Day	Varies	open	8	10	10
New Year's Holiday	1-Jan-16	Friday	8	0	10
Martin L. King's Day	18-Jan-16	Monday	8	10	0
Presidents Day	15-Feb-16	Monday	8	10	0
Good Friday	25-Mar-16	Friday	8	0	10
Memorial Day	30-May-16	Monday	8	10	0
Independence Day	4-Jul-16	Monday	8	10	0
Labor Day	5-Sep-16	Monday	8	10	0
Columbus Day	10-Oct-16	Monday	8	10	0
Veterans Day	11-Nov-16	Friday	8	0	10
Thanksgiving Holidays	24-Nov-16	Thursday	8	10	10
	25-Nov-16	Friday	8	0	10
Christmas Holidays	23-Dec-16	Friday	8	0	10
	26-Dec-16	Monday	8	10	0
		Subtotal	112	90	70
<b>Note:</b> Positive hour adjustment time is used during Christmas Holidays. Negative hour adjustment time is taken from personal day.		Hour Adjustment	0	22	42
		TOTAL	112	112	112

THIS the 12<sup>th</sup> day of January, 2016.

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BE IT FURTHER RESOLVED by the Morgan County Commission of Morgan County, Alabama, that there being no further business to come before the Commission, the same on motion of Mr. Don Stisher, seconded by Mr. Randy Vest, and unanimously carried that the Morgan County Commission duly adjourned.

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These Minutes were approved  
this the 26<sup>th</sup> day of January, 2016.

\_\_\_\_\_  
RAY LONG, CHAIRMAN

\_\_\_\_\_  
JEFF CLARK, MEMBER

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RANDY VEST, MEMBER

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DON STISHER, MEMBER

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GREG ABERCROMBIE, MEMBER

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