

MORGAN COUNTY COMMISSION REGULAR MEETING

The Morgan County Commission of Morgan County, Alabama, convened in a regular meeting on Tuesday, March 11, 2014, at 9:00 a.m. in the Conference Room of the Morgan County Commission Office, County Courthouse, Decatur, Alabama. The following members were present: Mr. Ray Long, Chairman; Mr. Jeff Clark, Mr. Randy Vest, Mr. Don Stisher, and Mr. Greg Abercrombie, members. Absent: N/A. Mrs. Belinda Ealey, Mrs. Julie Reeves, and Mrs. Robbie Alexander acted as the Clerks of the Meeting. The Chairman stated that a quorum was present and declared the Meeting open for the transaction of business.

VISITORS

Bill Shinn, County Attorney	Greg Bodley, County Engineer
Cody Muzio, Decatur Daily	Clif Knight, Hartselle Enquirer
Derrick Shull, WYAM TV 51	Rachel, Channel 31
Huey and Gloria Sharp, Citizens	Shane Davis, Huntsville Urban Dev. Board
Chris McNeese, Huntsville	Tommy Halbrooks, Citizen

PUBLIC MEETING: "The Chairman stated that this meeting would also serve as the public meeting for consideration of matters relating to the Remington project and, following the meeting, requested that the publisher's affidavit, when available, containing the Notice of Meeting, etc. which was published in the Decatur Daily February 28 2014 be attached to or included in the minutes so as to become a part thereof."

THE STATE OF ALABAMA,

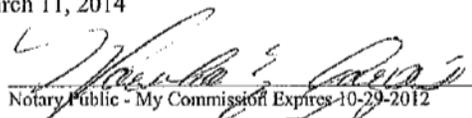
AFFIDAVIT

Morgan County

Before me, Marsha G. Gargis, a Notary Public in and for said State and County, appeared the undersigned affiant known to me to be a duly authorized representative of THE DECATUR DAILY, a newspaper published in Decatur, Morgan County, Alabama, who being duly sworn by me, deposes and says that a legal notice RE: Notice of Special Meeting of Morgan County Commission appeared in THE DECATUR DAILY on the following date(s): February 28, 2014. The sum charged by the Newspaper for said publication does not exceed the lowest classified rate paid by commercial customers for an advertisement of similar size and frequency in the same newspaper(s) in which the public notice(s) appeared.


Affiant

Sworn to and subscribed before me March 11, 2014


Notary Public - My Commission Expires 10-29-2012

NOTICE OF SPECIAL MEETING OF MORGAN COUNTY COMMISSION

NOTICE IS HEREBY GIVEN, pursuant to Amendment No. 772 to the Constitution of Alabama of 1901, as amended, that the Morgan County Commission (the "Commission") will consider a resolution and order (the "Resolution") at a public meeting of the Commission to be held on March 11, 2014, at 9:00 o'clock, a.m., local time, in the Commission Board Room located on the fifth floor of the Morgan County Courthouse, 302 Lee Street NE, Decatur, Alabama.

The purpose of the Resolution will be to consider approving a Side Agreement (the "Side Agreement") by and among Morgan County, Alabama (the "County"), The Industrial Development Board of the City of Huntsville, Alabama (the "IDB"), Madison County, Alabama ("Madison County"), Limestone County, Alabama ("Limestone County"), the City of Athens, Alabama ("Athens"), and Limestone County Economic Development Partners, Inc., ("Limestone County Partners" and, together with the County, the IDB, Madison County, Limestone County, and Athens, the "Local Authorities").

Under the Side Agreement, the County has agreed to make certain payments to the IDB over a period of five years and aggregating \$1,000,000 in connection with certain payment obligations of the IDB being made to or for the benefit of Remington Outdoor Company, Inc., a Delaware corporation ("Remington"), pursuant to a Project Development Agreement dated February 27, 2014 (the "Project Development Agreement") among the City of Huntsville, Alabama, Madison County, the IDB, and

Remington. Of the said \$1,000,000 being paid by the County, \$200,000 will be used to pay a portion of the cost of retiring a loan obtained by the IDB to purchase and improve a parcel of real property aggregating 144.9 acres located at 100 Electronics Boulevard within the City of Huntsville, together with an approximately 813,715 square foot facility situated thereon known as the "Old Chrysler Building" (the said site and facility, the "Project"). Under the Project Development Agreement, the IDB will convey fee simple title to the Project to Remington within 30 days of the date of the Project Development Agreement. The remaining \$800,000 will be used to cover payments required to be made by the IDB to Remington under the Project Development Agreement upon Remington's satisfaction of certain hiring targets at the Project. Such payments are being made for the purpose of incentivizing Remington to locate certain of its manufacturing operations at the Project and the other public benefits described below.

The public benefits to the County to be derived from the Side Agreement include: (i) promoting, improving and expanding economic and industrial development in the County through the location of industrial enterprises nearby, (ii) facilitating the expansion of economic and industrial activity within the County, (iii) increasing the number and diversity of industrial jobs and related employment opportunities for citizens of the County, and (iv) enhancing the overall quality of life for the citizens of the County.

The covenants and agreements of, and payments from, the County under the Side Agreement will benefit Remington Outdoor Company, Inc., a Delaware corporation, and each of the following affiliates thereof: (i) FGI Holding Company, LLC, a Delaware limited liability company, (ii) FGI Operating Company, LLC, a Delaware limited liability company, and (iii) Remington Arms Company, LLC, a Delaware limited liability company.

Ray Long, Chair
Morgan County Commission

AGENDA

The Agenda for the regular meeting of Tuesday, March 11, 2014, had been presented to the Commission for review. The Agenda was amended as follows:

New Business: Item #19 - Removed

Review and approve invoice in the amount of \$36,558.25 from Trident Insurance representing deductible on claim number TNT-0095330 for Timothy Brown, Sheriff

After due consideration it is therefore ordered by the Commission on motion of Mr. Don Stisher, seconded by Mr. Greg Abercrombie, and unanimously carried that the Agenda be, and are hereby approved for Tuesday, March 11, 2014.

MINUTES

The Minutes of the Regular meeting held on Tuesday, February 25, 2014, at 9:00 a.m. had been presented to the Commission by email for their review.

After due consideration it is therefore ordered by the Commission on motion of Mr. Randy Vest, seconded by Mr. Jeff Clark, and unanimously carried that there being no further additions or corrections to the above listed minutes, they are hereby approved.

OLD BUSINESS: N/A

NEW BUSINESS:

ADOPT RESOLUTION RELATING TO THE REMINGTON PROJECT AND RESOLVING AND DETERMINING THAT (1) THE EXPENDITURE OF PUBLIC FUNDS IN THE AMOUNT OF ONE MILLION DOLLARS FOR THE PURPOSES DESCRIBED IN THE SIDE AGREEMENT WILL SERVE A VALID AND SUFFICIENT PUBLIC PURPOSE, NOTWITHSTANDING ANY INCIDENTAL BENEFIT ACCRUING TO ANY PRIVATE ENTITY OR ENTITIES; (2) DESCRIBING THE PUBLIC BENEFITS TO BE DERIVED FROM THE COUNTY'S PAYMENTS UNDER THE SIDE AGREEMENT; AND (3) THAT THE COUNTY PARTICIPATE IN THE REMINGTON PROJECT BY EXECUTING AND PERFORMING THE SIDE AGREEMENT AND OTHER INSTRUMENTS AND DOCUMENTS RELATING TO THE PROJECT AND SIDE AGREEMENT.

Mr. Don Stisher, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Greg Abercrombie, it was put to a vote and unanimously adopted to wit:

RESOLUTION 14-176

RESOLUTION OF MORGAN COUNTY COMMISSION AUTHORIZING
PARTICIPATION IN THE REMINGTON PROJECT

WHEREAS, Morgan County, Alabama, (the "County") has been requested to participate in an economic development project known generally as the Remington Project by undertaking and performing the obligations contained in a Side Agreement (the "Side Agreement") by, between and among the County, the Industrial Development Board of the City of Huntsville, Alabama ("IDB"), Madison County, Alabama ("Madison County"), Limestone County, Alabama ("Limestone County"), the City of Athens, Alabama ("Athens"), and Limestone County Economic Development Partners, Inc. ("Limestone County Partners") and, together with the County, the IDB, Madison County, Limestone County, and Athens, (the "Local Authorities"); and

WHEREAS, under the Side Agreement, the County will agree to make certain payments to the IDB over a period of five years and aggregating \$1,000,000 in connection with certain payment obligations of the IDB being made to or for the benefit of Remington Outdoor Company, Inc., a Delaware corporation ("Remington"), pursuant to a Project Development Agreement dated February 27, 2014 (the "Project Development Agreement") among the City of Huntsville, Alabama, Madison County, the IDB, and Remington. Of the said \$1,000,000 to be paid by the County, \$200,000 will be used to pay a portion of the cost of retiring a loan obtained by the IDB to purchase and improve a parcel of real property aggregating 144.9 acres located at 100 Electronics Boulevard within the City of Huntsville, together with an approximately 813,715 square foot facility situated thereon known as the "Old Chrysler Building" (the said site and facility, the "Project"). Under the Project Development Agreement, the IDB will convey fee simple title to the Project to Remington within 30 days of the date of the Project Development Agreement. The remaining \$800,000 will be used to cover payments required to be made by the IDB to Remington under the Project Development Agreement upon Remington's satisfaction of certain hiring targets at the Project. Such payments are being made for the purpose of incentivizing Remington to locate certain of its manufacturing operations at the Project and the other public benefits described below; and

WHEREAS, on the 28th day of February, 2014, the County caused to be published in The Decatur Daily, the newspaper having the largest circulation in Morgan County, a notice ("the Notice") that at 9:00 a.m. on March 11, 2014, the Morgan County Commission, the governing body of the County would hold a public meeting to consider and act upon the Side Agreement and the County's obligations thereunder; and,

WHEREAS, the Notice described in reasonable detail the action proposed to be taken; described the public benefits sought to be achieved by the action; and identified each individual, firm, corporation, or other business entity to whom or for whose benefit the County proposed to lend its credit or grant public funds or things of value; and

WHEREAS, the Notice described the public benefits to be derived from the Side Agreement as including: (i) promoting, improving and expanding economic and industrial development in the County through the location of industrial enterprises nearby, (ii) facilitating the expansion of economic and industrial activity within the County, (iii) increasing the number and diversity of industrial jobs and related employment opportunities for citizens of the County, and (iv) enhancing the overall quality of life for the citizens of the County; and

WHEREAS, said Notice identified Remington Outdoor Company, Inc., a Delaware corporation, and each of the following affiliates thereof: (i) FGI Holding Company, LLC, a Delaware limited liability company, (ii) FGI Operating Company, LLC, a Delaware limited liability company, and (iii) Remington Arms Company, LLC, a Delaware limited liability company as the individuals, firms, corporations, or other business entities to whom or for whose benefit the County proposes to lend its credit or grant public funds or things of value; and

WHEREAS, pursuant to said Notice, the Morgan County Commission held a public meeting at 9:00 a.m. on March 11, 2014 and thereupon considered and acted upon matters related to the Remington Project and the Side Agreement; and

WHEREAS, after a full and fair discussion of the Remington Project and the County's proposed participation in the Side Agreement, and, upon motion duly made by Commissioner Don Stisher and duly seconded by Commissioner Greg Abercrombie, IT WAS RESOLVED AND DETERMINED BY THE MORGAN COUNTY COMMISSION AS FOLLOWS:

1. That the expenditure of public funds by the County in the amount and for the purposes described in the Side Agreement will serve a valid and sufficient public purpose, notwithstanding any incidental benefit accruing to any private entity or entities.
2. That the public benefits to the County to be derived from the Side Agreement, and the County's performance of its obligations under the Side Agreement include: (i) promoting, improving and expanding economic and industrial development in the County through the location of industrial enterprises nearby, (ii) facilitating the expansion of economic and industrial activity within the County, (iii) increasing the number and diversity of industrial jobs and related employment opportunities for citizens of the County, and (iv) enhancing the overall quality of life for the citizens of the County.
3. That Morgan County, Alabama participate in the Remington Project by executing, delivering and performing the Side Agreement referred to hereinabove and that the Chair be and he is

hereby authorized to enter into, execute and deliver on behalf of the County the Side Agreement and any and all other instruments and documents relating to the Project and the Side Agreement.

ADOPT RESOLUTION AUTHORIZING THE CHAIRMAN TO EXECUTE AGREEMENT WITH TENNESSEE VALLEY AUTHORITY TO CONDUCT LITTER REMOVAL ON THE GROUNDS OF TVA LANDS AS STATED IN CONTRACT FOR THE SUM OF \$5,000.00 FOR THE PERIOD TO BE DETERMINED.

Mr. Jeff Clark, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Randy Vest, it was put to a vote and unanimously adopted to wit:

RESOLUTION 14-177

BE IT RESOLVED by the Morgan County Commission, of Morgan County, Alabama, that the Commission does hereby authorize the Chairman to execute agreement with Tennessee Valley Authority to conduct litter removal on the grounds of TVA lands as stated in contract for the sum of \$5,000.00 for the period to be determined, this the 11th day of March, 2014.

ADOPT RESOLUTION AUTHORIZING THE CHAIRMAN TO ADVERTISE FOR BIDS TO FURNISH LAUNDRY AND DRY CLEANING SERVICES FOR MORGAN COUNTY SHERIFF'S OFFICE, JAIL, LICENSE INSPECTOR'S AND RECYCLING OFFICER.

Mr. Greg Abercrombie, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Don Stisher, it was put to a vote and unanimously adopted to wit:

RESOLUTION 14-178

BE IT RESOLVED by the Morgan County Commission, of Morgan County, Alabama, that the Commission does hereby authorize the Chairman to advertise for bids to furnish laundry and dry cleaning services for Morgan County Sheriff's Office, Jail, License Inspector's and Recycling Officer, this the 11th day of March, 2014.

ADOPT RESOLUTION AUTHORIZING THE CHAIRMAN TO EXECUTE AGREEMENT WITH TTL FOR GEOTECHNICAL SERVICES FOR THE MORGAN COUNTY JAIL ANNEX.

Mr. Jeff Clark, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Randy Vest, it was put to a vote and unanimously adopted to wit:

RESOLUTION 14-179

BE IT RESOLVED by the Morgan County Commission, of Morgan County, Alabama, that the Commission does hereby authorize the Chairman to execute agreement with TTL for Geotechnical Services for the Morgan County Jail Annex, this the 11th day of March, 2014.

ADOPT RESOLUTION REAPPOINTING MRS. GINNY OWENS, MR. JOEL GILLIAM, AND MRS. WINNIE TEPPER TO THE MORGAN COUNTY DEPARTMENT OF HUMAN RESOURCES BOARD FOR A TERM OF 6 YEARS BEGINNING MARCH 11, 2014.

Mr. Don Stisher, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Greg Abercrombie, it was put to a vote and unanimously adopted to wit:

RESOLUTION 14-180

BE IT RESOLVED by the Morgan County Commission, of Morgan County, Alabama, that the Commission does hereby reappoint Mrs. Ginny Owens, Mr. Joel Gilliam, and Mrs. Winnie Tepper to the Morgan County Department of Human Resources Board for a term of 6 years beginning March 11, 2014, this the 11th day of March, 2014.

ADOPT RESOLUTION AUTHORIZING THE CHAIRMAN TO EXECUTE A 60 MONTH LEASE AGREEMENT WITH THE FOLLOWING FOR THE OFFICE OF DISTRICT ATTORNEY, SCOTT ANDERSON:

- Ed Smith Office Machines, Lease New MBM Folding Machine, Model 307A, \$66.24 per Month
 - Berney Office Solutions, Lease W7855tPT Copier, \$151.35 per Month
-

Mr. Randy Vest, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Jeff Clark, it was put to a vote and unanimously adopted to wit:

RESOLUTION 14-181

BE IT RESOLVED by the Morgan County Commission, of Morgan County, Alabama, that the Commission does hereby authorize the Chairman to execute a 60 month lease agreement with the following for the office of District Attorney, Scott Anderson:

- Ed Smith Office Machines, Lease New MBM Folding Machine, Model 307A, \$66.24 per Month
- Berney Office Solutions, Lease W7855tPT Copier, \$151.35 per Month

THIS the 11th day of March, 2014.

ADOPT RESOLUTION AUTHORIZING MICHELLE ECHOLS, DIRECTOR OF SALES TAX, TO FILL THE POSITION OF DATA ENTRY CLERK (9901), GRADE 2 (\$9.97 - \$13.01).

Mr. Don Stisher, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Greg Abercrombie, it was put to a vote and unanimously adopted to wit:

RESOLUTION 14-182

BE IT RESOLVED by the Morgan County Commission, of Morgan County, Alabama, that the Commission does hereby authorize Michelle Echols, Director of Sales Tax, to fill the position of Data Entry Clerk (9901), Grade 2 (\$9.97 - \$13.01), this the 11th day of March, 2014.

ADOPT RESOLUTION AUTHORIZING THE REFUND OF SALES TAX IN THE AMOUNT OF \$621.66 SUBMITTED BY TOTAL HOSE, INC. / INDEPENDENCE TUBE CORPORATION, PAID IN ERROR.

Mr. Jeff Clark, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Randy Vest, it was put to a vote and unanimously adopted to wit:

RESOLUTION 14-183

BE IT RESOLVED by the Morgan County Commission, of Morgan County, Alabama, that the Commission does hereby authorize the refund of sales tax in the amount of \$621.66 submitted by Total Hose, Inc./Independence Tube Corporation, paid in error, this the 11th day of March, 2014.

ADOPT RESOLUTION FOR THE APPROVAL OF CHECKS ISSUED DURING THE MONTH OF FEBRUARY, FOR A TOTAL OF \$6,154,651.02.

Mr. Don Stisher, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Greg Abercrombie, it was put to a vote and unanimously adopted to wit:

RESOLUTION 14-184

BE IT RESOLVED by the Morgan County Commission, of Morgan County, Alabama, that the Commission does hereby approve the following checks issued for February, 2014:

Morgan County Commission Disbursement Information for Agenda February 2014		
Account	Check Numbers	Total Amount
Accounts Payable	196306 - 196793	\$ 3,410,045.19
Payroll	204413 - 205238	104,203.63
Juvenile Court Boot Camp Fund	189 - 189	80,000.00
Accounts Payable ACH	1577 - 1628	2,310,078.61
Payroll ACH	291 - 293	250,323.59
Total		\$ 6,154,651.02

THIS the 11th day of March, 2014.

ADOPT RESOLUTION APPROVING CERTIFICATE TO SUBDIVIDE PROPERTY LOCATED WITHIN MORGAN COUNTY FOR HOWARD C. AND ALESHIA R. ROBERSON – MT. ZION ROAD – DISTRICT 3.

Mr. Don Stisher, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Greg Abercrombie, it was put to a vote and unanimously adopted to wit:

RESOLUTION 14-185

BE IT RESOLVED by the Morgan County Commission, of Morgan County, Alabama, that the Commission does hereby approve certificate to subdivide property located within Morgan County for Howard C. and Aleshia R. Roberson – Mt. Zion Road – District 3, this the 11th day of March, 2014.

ADOPT RESOLUTION APPROVING BUDGET AMENDMENTS FOR VARIOUS DEPARTMENTS FOR MARCH 2014.

Mr. Randy Vest, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Jeff Clark, it was put to a vote and unanimously adopted to wit:

RESOLUTION 14-186

BE IT RESOLVED by the Morgan County Commission, of Morgan County, Alabama, that the Commission does hereby approve the following Budget Amendments for various departments for March 2014:

**Morgan County Commission
Budget Amendments for Board Approval
March 2014**

Gasoline Fund	DEBIT	CREDIT
1129999962121 - Transfers out	438,750.00	
1119999961122 - Transfers in		438,750.00
General Fund		
0019999961000 - Prior Year Balance	23,142.70	
00152201199 - Expenditures		58.00
00152300551 - Expenditures		23,142.70
Reappraisal Fund		
120999996100 - Prior Year Balance	30,000.00	
12051800199 - Expenditures		30,000.00
Transportation Fund		
10900047907 - Revenue	375.60	
10956215260 - Expenditures		375.60
TVA Fund		
1529999961000 - Prior Year Balance	9,918.30	
15252303551 - Expenditures		9,918.30

THIS the 11th day of March, 2014.

ADOPT RESOLUTION AUTHORIZING THE CHAIRMAN TO EXECUTE CONTRACTS WITH THE FOLLOWING REPRESENTING THE PROMOTION OF MORGAN COUNTY, WHICH WILL BE PAYABLE OUT OF THE TOURISM, RECREATION & CONVENTION FUND:

- Decatur/Morgan Co. Convention & Visitors Bureau (Fish Fry) - \$2,500.00
- Decatur/Morgan Co. Farmers Market - \$3,000.00

Mr. Don Stisher, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Jeff Clark, it was put to a vote and unanimously adopted to wit:

RESOLUTION 14-187

BE IT RESOLVED by the Morgan County Commission, of Morgan County, Alabama, that the Commission does hereby authorize the Chairman to execute contracts with the following representing the promotion of Morgan County, which will be payable out of the Tourism, Recreation & Convention Fund:

- Decatur/Morgan Co. Convention & Visitors Bureau (Fish Fry) - \$2,500.00
- Decatur/Morgan Co. Farmers Market - \$3,000.00

THIS the 11th day of March, 2014.

**ADOPT RESOLUTION AUTHORIZING RANDY VEST, DISTRICT 2 COMMISSIONER, TO
FILL THE POSITION OF GROUNDSKEEPER AT WEST PARK (9920),
GRADE 4 (\$12.40 - \$16.19).**

Mr. Randy Vest, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Greg Abercrombie, it was put to a vote and unanimously adopted to wit:

RESOLUTION 14-188

BE IT RESOLVED by the Morgan County Commission, of Morgan County, Alabama, that the Commission does hereby authorize Randy Vest, District 2 Commissioner, to fill the position of Groundskeeper at West Park (9920), Grade 4 (\$12.40 - \$16.19), this the 11th day of March, 2014.

**ADOPT RESOLUTION AUTHORIZING THE CHAIRMAN TO EXECUTE A LETTER OF
SUPPORT ON BEHALF OF THE MORGAN COUNTY COMMISSION REPRESENTING THE
CONTINUED SUPPORT OF THE MORGAN COUNTY
COMMUNITY CORRECTIONS PROGRAM.**

Mr. Greg Abercrombie, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Don Stisher, it was put to a vote and unanimously adopted to wit:

RESOLUTION 14-189

BE IT RESOLVED by the Morgan County Commission, of Morgan County, Alabama, that the Commission does hereby authorize the Chairman to execute a Letter of Support on behalf of the Morgan County Commission representing the continued support of the Morgan County Community Corrections Program, this the 11th day of March, 2014.

**ADOPT RESOLUTION AUTHORIZING DISTRICT 1 COMMISSIONER, JEFF CLARK TO
MAKE A DONATION OF \$300.00 TO THE BANKS CADDELL ELEMENTARY MUSIC
DEPARTMENT FOR ASSISTANCE ON EQUIPMENT NEEDS, PAYABLE OUT OF
DISTRICT 1 ROAD AND BRIDGE FUND.**

Mr. Jeff Clark, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Randy Vest, it was put to a vote and unanimously adopted to wit:

RESOLUTION 14-190

BE IT RESOLVED by the Morgan County Commission, of Morgan County, Alabama, that the Commission does hereby authorize District 1 Commissioner, Jeff Clark to make a donation of \$300.00 to the Banks Caddell Elementary Music Department for assistance on equipment needs, payable out of District 1 Road and Bridge Fund, this the 11th day of March, 2014.

**REVIEW AND APPROVE INVOICE IN THE AMOUNT OF \$23,800.00 FROM VOLKERT,
INC., CONTRACT NO. 339000.04, REPRESENTING THE FOLLOWING
BRIDGE REPLACEMENT PROJECTS:**

- Kirby Bridge Road - \$19,900.00
- Vaughn Bridge Road - \$3,900.00

The Chairman brought to the attention of the Commission that he was in receipt of an invoice in the amount of \$23,800.00 from Volkert, Inc., Contract No. 339000.04, representing bridge replacement projects for Kirby Bridge Road (\$19,900.00) and Vaughn Bridge Road (\$3,900.00).

After due consideration it is therefore ordered by the Commission on motion of Mr. Randy Vest, seconded by Mr. Jeff Clark, and unanimously carried that the invoice be approved as presented.

It is further ordered by the Commission on motion of Mr. Randy Vest, seconded by Mr. Jeff Clark, and unanimously carried that the Chairman is hereby authorized to issue a warrant in the amount of

\$23,800.00 to Volkert, Inc., representing Contract No. 339000.04, bridge replacement projects for Kirby Bridge Road (\$19,900.00) and Vaughn Bridge Road (\$3,900.00).

REVIEW AND APPROVE INVOICE IN THE AMOUNT OF \$16,111.00 FROM VOLKERT, INC. REPRESENTING PROGRAM MANAGEMENT SERVICES ON JAIL ANNEX, PAYMENT NUMBER 6.

The Chairman brought to the attention of the Commission that he was in receipt of an invoice in the amount of \$16,111.00 from Volkert, Inc. representing Program Management Services on Jail Annex, payment number 6.

After due consideration it is therefore ordered by the Commission on motion of Mr. Don Stisher, seconded by Mr. Greg Abercrombie, and unanimously carried that the invoice be approved as presented.

It is further ordered by the Commission on motion of Mr. Don Stisher, seconded by Mr. Greg Abercrombie, and unanimously carried that the Chairman is hereby authorized to issue a warrant in the amount of \$16,111.00 to Volkert, Inc. representing Program Management Services on Jail Annex, payment number 6.

REVIEW AND APPROVE PERSONNEL CHANGES SUBMITTED FROM VARIOUS COUNTY DEPARTMENTS FOR FEBRUARY, 2014.

The Chairman brought to the attention of the Commission that he was in receipt of the following personnel changes submitted from various county departments for their approval:

New Hires

Lisa Thrasher, Revenue

Deletions

Randy Turner, District 4

Whitney Haggamaker, Jail

After due consideration it is therefore ordered by the Commission on motion of Mr. Greg Abercrombie, seconded by Mr. Don Stisher, and unanimously carried that the employee changes as per above, be, and are hereby approved as presented.

REVIEW AND APPROVE INVOICE IN THE AMOUNT OF \$8,144.00 FROM S.S. NESBITT & COMPANY REPRESENTING FINAL AUTO AUDIT BILLING FOR THE PERIOD OF OCTOBER 1, 2012 TO OCTOBER 1, 2013.

The Chairman brought to the attention of the Commission that he was in receipt of an invoice in the amount of \$8,144.00 from S.S. Nesbitt & Company representing final auto audit billing for the period of October 1, 2012 to October 1, 2013.

After due consideration it is therefore ordered by the Commission on motion of Mr. Randy Vest, seconded by Mr. Jeff Clark, and unanimously carried that the invoice be approved as presented.

It is further ordered by the Commission on motion of Mr. Randy Vest, seconded by Mr. Jeff Clark, and unanimously carried that the Chairman is hereby authorized to issue a warrant in the amount of \$8,144.00 to S.S. Nesbitt & Company representing final auto audit billing for the period of October 1, 2012 to October 1, 2013.

REVIEW AND APPROVE INVOICES TOTALING \$5,890.00 FROM HARRIS, CADDELL & SHANKS P.C. REPRESENTING PROFESSIONAL SERVICES FOR MORGAN COUNTY DEPARTMENTS FOR FEBRUARY, 2014.

The Chairman brought to the attention of the Commission that he was in receipt of invoices totaling \$5,890.00 from Harris, Caddell & Shanks P.C. representing professional services for Morgan County departments for February, 2014.

After due consideration it is therefore ordered by the Commission on motion of Mr. Don Stisher, seconded by Mr. Greg Abercrombie, and unanimously carried that the invoices be approved as presented.

It is further ordered by the Commission on motion of Mr. Don Stisher, seconded by Mr. Greg Abercrombie, and unanimously carried that the Chairman is hereby authorized to issue a warrant in the amount of \$5,890.00 to Harris, Caddell & Shanks P.C. representing professional services for Morgan County departments for February, 2014.

REVIEW AND APPROVE INVOICE IN THE AMOUNT OF \$885.00 FROM LARRY W. MADISON, P.C. REPRESENTING LEGAL SERVICES FOR PERSONNEL REVIEW BOARD IN THE A. HUNDLEY MATTER.

The Chairman brought to the attention of the Commission that he was in receipt of an invoice in the amount of \$885.00 from Larry W. Madison, P.C. representing legal services for Personnel Review Board in the A. Hundley matter.

After due consideration it is therefore ordered by the Commission on motion of Mr. Randy Vest, seconded by Mr. Jeff Clark, and unanimously carried that the invoice be approved as presented.

It is further ordered by the Commission on motion of Mr. Randy Vest, seconded by Mr. Jeff Clark, and unanimously carried that the Chairman is hereby authorized to issue a warrant in the amount of \$885.00 to Larry W. Madison, P.C. representing legal services for Personnel Review Board in the A. Hundley matter.

ADOPT RESOLUTION TO RE-SCHEDULE MEETING ORIGINALLY SCHEDULED FOR TUESDAY, MARCH 25, 2014 TO THURSDAY MARCH 27, 2014.

Mr. Greg Abercrombie, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Don Stisher, it was put to a vote and unanimously adopted to wit:

RESOLUTION 14-191

BE IT RESOLVED by the Morgan County Commission, of Morgan County, Alabama, that the Commission does hereby authorize the re-scheduling of meeting originally scheduled for Tuesday, March 25, 2014 to Thursday March 27, 2014, this the 11th day of March, 2014.

BE IT FURTHER RESOLVED by the Morgan County Commission of Morgan County, Alabama, that there being no further business to come before the Commission, the same on motion of Mr. Don Stisher, seconded by Mr. Greg Abercrombie, and unanimously carried that the Morgan County Commission duly adjourned to Thursday, March 27, 2014, at 9:00 a.m.

These Minutes were approved
this the 27th day of March, 2014.

RAY LONG, CHAIRMAN

JEFF CLARK, MEMBER

RANDY VEST, MEMBER

DON STISHER, MEMBER

GREG ABERCROMBIE, MEMBER