

**MORGAN COUNTY COMMISSION REGULAR MEETING**

The Morgan County Commission of Morgan County, Alabama, convened in a regular meeting on Tuesday, February 25, 2014, at 9:00 a.m. in the Conference Room of the Morgan County Commission Office, County Courthouse, Decatur, Alabama. The following members were present: Mr. Ray Long, Chairman; Mr. Jeff Clark, Mr. Randy Vest, and Mr. Greg Abercrombie, members. Absent: Mr. Don Stisher, member and Mrs. Julie Reeves, Clerk. Mrs. Belinda Ealey and Mrs. Robbie Alexander acted as the Clerks of the Meeting. The Chairman stated that a quorum was present and declared the Meeting open for the transaction of business.

**VISITORS**

Bill Shinn, County Attorney  
 Greg Bodley, County Engineer  
 Cody Muzio, Decatur Daily  
 Clif Knight, Hartselle Enquirer  
 Derrick Shull, WYAM TV 51  
 David Hannah, CITS  
 Debra Gardner, COA/MCATS

**AGENDA**

The Agenda for the regular meeting of Tuesday, February 25, 2014, had been presented to the Commission for review.

After due consideration it is therefore ordered by the Commission on motion of Mr. Greg Abercrombie, seconded by Mr. Randy Vest, and unanimously carried that the Agenda be, and are hereby approved for Tuesday, February 25, 2014.

**MINUTES**

The Minutes of the Special meeting held on Wednesday, February 19, 2014, at 9:00 a.m. had been presented to the Commission by email for their review.

After due consideration it is therefore ordered by the Commission on motion of Mr. Jeff Clark, seconded by Mr. Randy Vest, and unanimously carried that there being no further additions or corrections to the above listed minutes, they are hereby approved.

**OLD BUSINESS:**

**ADOPT RESOLUTION FOR THE ACCEPTANCE OF BID FROM THE LOWEST RESPONSIBLE BIDDER, DTM COMPUTERS, FOR 25 COMPUTERS FOR COUNTY OFFICES:**

<b>DTM Computers</b>	<b>\$16,975.00*</b>
<b>SHI International Corp.</b>	<b>\$17,738.25</b>
<b>CDW Government, Inc.</b>	<b>\$26,965.25</b>
<b>Avanti</b>	<b>\$18,475.00</b>
<b>Southern Computer Warehouse</b>	<b>\$22,144.25</b>
<b>Jackson Thornton Technologies</b>	<b>\$23,669.50</b>

Mr. Jeff Clark, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Greg Abercrombie, it was put to a vote and unanimously adopted to wit:

**RESOLUTION 14-161**

BE IT RESOLVED by the Morgan County Commission, of Morgan County, Alabama, that the Commission does hereby authorize the acceptance of bid for the lowest responsible bidder, **DTM Computers**, for 25 computers for county offices, this the 25<sup>th</sup> day of February, 2014.

**ADOPT RESOLUTION FOR THE ACCEPTANCE OF BID FROM THE LOWEST RESPONSIBLE BIDDER, FLEET SAFETY EQUIPMENT, TO EQUIP 10 NEW PATROL UNITS:**

<b>Fleet Safety Equipment</b>	<b>\$53,244.50*</b>
<b>Decatur Electronics Communications</b>	<b>\$61,500.00</b>
<b>Sharp Communications</b>	<b>No Bid Received</b>

Mr. Randy Vest, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Jeff Clark, it was put to a vote and unanimously adopted to wit:

**RESOLUTION 14-162**

BE IT RESOLVED by the Morgan County Commission, of Morgan County, Alabama, that the Commission does hereby authorize the acceptance of bid for the lowest responsible bidder, **Fleet Safety Equipment**, to equip ten (10) new patrol units, this the 25<sup>th</sup> day of February, 2014.

**ADOPT RESOLUTION FOR THE ACCEPTANCE OF BID FROM THE LOWEST RESPONSIBLE BIDDER, HUNTSVILLE FENCE COMPANY, FOR FENCING AT BALL FIELD NUMBER 1 AND 2, BRINDLEE MOUNTAIN BALLPARK, UPON ADECA'S APPROVAL:**

<b>Jones Fence Enterprises, Inc.</b>	<b>\$48,931.00</b>
<b>O. Jay Fence Company</b>	<b>\$49,646.00</b>
<b>Huntsville Fence Company</b>	<b>\$34,970.00*</b>
<b>Traditions Fence, LLC</b>	<b>\$47,603.00</b>
<b>S &amp; S Handy Services, LLC</b>	<b>Bid not received in a timely manner</b>

Mr. Greg Abercrombie, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Randy Vest, it was put to a vote and unanimously adopted to wit:

**RESOLUTION 14-163**

BE IT RESOLVED by the Morgan County Commission, of Morgan County, Alabama, that the Commission does hereby authorize the acceptance of bid from the lowest responsible bidder, **Huntsville Fence Company**, for fencing at ball field number 1 and 2, Brindlee Mountain Ballpark, upon ADECA's approval, this the 25<sup>th</sup> day of February, 2014.

**NEW BUSINESS:**

**ADOPT RESOLUTION AUTHORIZING THE CHAIRMAN TO EXECUTE THE FOLLOWING CONTRACTS REPRESENTING THE PROMOTION OF MORGAN COUNTY, PAYABLE OUT OF TOURISM, RECREATION & CONVENTION FUND:**

<b>Sheriff's Rodeo -----</b>	<b>\$325.00</b>
<b>Hartselle Morgan County Community Task Force ---</b>	<b>\$100.00</b>

Mr. Jeff Clark, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Greg Abercrombie, it was put to a vote and unanimously adopted to wit:

**RESOLUTION 14-164**

BE IT RESOLVED by the Morgan County Commission, of Morgan County, Alabama, that the Commission does hereby authorize the Chairman to execute the following contracts representing the promotion of Morgan County, which will be payable out of the Tourism, Recreation & Convention Fund as follows:

Sheriff's Rodeo -----	\$325.00
Hartselle Morgan County Community Task Force ----	\$100.00

THIS the 25<sup>th</sup> day of February, 2014.

**ADOPT RESOLUTION AUTHORIZING THE CHAIRMAN TO EXECUTE THE CONTRACT WITH MORGAN COUNTY SHERIFF'S OFFICE FOR SHERIFF'S SPECIAL NEEDS RODEO IN THE AMOUNT OF \$1,000.00, PAYABLE OUT OF THE CONTINGENCY FUND.**

Mr. Randy Vest, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Jeff Clark, it was put to a vote and unanimously adopted to wit:

**RESOLUTION 14-165**

BE IT RESOLVED by the Morgan County Commission, of Morgan County, Alabama, that the Commission does hereby authorize the Chairman to execute the contract with Morgan County Sheriff's Office for Sheriff's Special Needs Rodeo in the amount of \$1,000.00, payable out of the Contingency Fund, this the 25<sup>th</sup> day of February, 2014.

**ADOPT RESOLUTION ACCEPTING A DEED FOR ADDITIONAL RIGHT-OF-WAY ON MCGOVERN ROAD WHICH IS AN EXISTING COUNTY ROAD OFF NW VEST ROAD IN DISTRICT 2.**

Mr. Randy Vest, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Jeff Clark, it was put to a vote and unanimously adopted to wit:

**RESOLUTION 14-166**

BE IT RESOLVED by the Morgan County Commission, of Morgan County, Alabama, that the Commission does hereby accept a deed for additional right-of-way on McGovern Road which is an existing County Road off NW Vest Road in District 2, this the 25<sup>th</sup> day of February, 2014.

**ADOPT RESOLUTION APPROVING CERTIFICATE TO SUBDIVIDE PROPERTY LOCATED WITHIN MORGAN COUNTY FOR MILFORD HAYS – A. GRANT ROAD – DISTRICT 3.**

Mr. Greg Abercrombie, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Jeff Clark, it was put to a vote and unanimously adopted to wit:

**RESOLUTION 14-167**

BE IT RESOLVED by the Morgan County Commission, of Morgan County, Alabama, that the Commission does hereby approve certificate to subdivide property located within Morgan County for Milford Hays – A. Grant Road – District 3, this the 25<sup>th</sup> day of February, 2014.

**ADOPT RESOLUTION AUTHORIZING THE CHAIRMAN TO EXECUTE AN AGREEMENT ON BEHALF OF ANA FRANKLIN, SHERIFF OF MORGAN COUNTY, WITH THE TOWN OF PRICEVILLE FOR A THREE YEAR AGREEMENT BEGINNING FEBRUARY 25, 2014, PROVIDING SPACE AND SERVICES AT THE MORGAN COUNTY JAIL FOR HOUSING MUNICIPAL PRISONERS.**

Mr. Jeff Clark, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Randy Vest, it was put to a vote and unanimously adopted to wit:

**RESOLUTION 14-168**

BE IT RESOLVED by the Morgan County Commission, of Morgan County, Alabama, that the Commission does authorize the Chairman to execute an agreement on behalf of Ana Franklin, Sheriff of Morgan County, with the Town of Priceville for a three year agreement beginning February 25, 2014, providing space and services at the Morgan County Jail for housing municipal prisoners, this the 25<sup>th</sup> day of February, 2014.

**ADOPT RESOLUTION AUTHORIZING THE ADOPTION OF THE MORGAN COUNTY PAY PLAN AS AMENDED.**

Mr. Randy Vest, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Greg Abercrombie, it was put to a vote and unanimously adopted to wit:

**RESOLUTION 14-169**

BE IT RESOLVED by the Morgan County Commission, of Morgan County, Alabama, that the Commission does hereby authorize the acceptance of the following Morgan County Pay Plan as amended, this the 25<sup>th</sup> day of February, 2014:

JOB CODE AND TITLE	FSLA	GDE.	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19
ACCOUNTING CLERK/MCATS,AGING	1310	6	14.83	15.05	15.27	15.50	15.73	15.96	16.20	16.45	16.70	16.95	17.20	17.46	17.71	17.97	18.23	18.51	18.79	19.07	19.34
ADMIN. ASST. BD. OF REGISTRARS	9950	2	9.97	10.12	10.26	10.42	10.58	10.73	10.89	11.06	11.22	11.39	11.56	11.73	11.91	12.09	12.27	12.45	12.63	12.82	13.01
ADMIN. ASST. DIST., MCATS, E.S.	9905	4	12.40	12.59	12.77	12.97	13.16	13.37	13.57	13.77	13.97	14.18	14.39	14.60	14.82	15.04	15.26	15.49	15.72	15.95	16.19
ADMIN. ASST. LICENSE COMM	9940	6	14.83	15.05	15.27	15.50	15.73	15.96	16.20	16.45	16.70	16.95	17.20	17.46	17.71	17.97	18.23	18.51	18.79	19.07	19.34
ADMIN. CLERK I SHERIFF OFF.	3212	3	11.19	11.36	11.53	11.70	11.87	12.05	12.23	12.40	12.58	12.77	12.96	13.15	13.35	13.55	13.75	13.95	14.14	14.35	14.56
ADMIN CLERK II SHERIFF'S OFFICE	3223	4	12.40	12.59	12.77	12.97	13.16	13.37	13.57	13.77	13.97	14.18	14.39	14.61	14.82	15.04	15.26	15.49	15.72	15.96	16.19
ADV. DATA ENTRY CLK. LIC. COMM.	9902	3	11.19	11.36	11.53	11.70	11.87	12.05	12.23	12.40	12.58	12.77	12.96	13.15	13.35	13.55	13.75	13.95	14.14	14.35	14.56
ADV. DATA ENTRY/CUST. SERV.	9939	3	11.19	11.36	11.53	11.70	11.87	12.05	12.23	12.41	12.58	12.77	12.96	13.16	13.35	13.55	13.75	13.95	14.14	14.35	14.56
ANIMAL CONTROL OFFICER	1001	4	12.40	12.59	12.77	12.97	13.16	13.37	13.57	13.77	13.97	14.18	14.39	14.60	14.82	15.04	15.26	15.49	15.72	15.95	16.19
ANIMAL CONTROL SUPERVISOR	9943	8	17.26	17.52	17.78	18.05	18.32	18.59	18.86	19.15	19.44	19.73	20.01	20.31	20.61	20.92	21.22	21.54	21.86	22.19	22.52
ARCHIVIST	2601	12	22.12	22.45	22.78	23.13	23.47	23.82	24.17	24.54	24.91	25.29	25.66	26.04	26.42	26.82	27.22	27.63	28.04	28.46	28.88
ASS. CLERK REV. & LICENSE	9907	2	9.97	10.12	10.26	10.42	10.58	10.73	10.89	11.06	11.22	11.39	11.56	11.73	11.91	12.09	12.27	12.45	12.63	12.82	13.01
ASST. COUNTY ENG.	1902	21	33.45	33.95	34.45	34.97	35.48	36.01	36.54	37.09	37.64	38.21	38.77	39.35	39.93	40.53	41.13	41.75	42.37	43.00	43.63
ASST. DIR./CASE MAN. COMM. CORR	9976	6	14.83	15.05	15.27	15.50	15.73	15.97	16.20	16.45	16.70	16.95	17.20	17.46	17.71	17.97	18.23	18.51	18.79	19.07	19.35
AST. BLDG. SUPER. MAINTENANCE	1404	8	17.26	17.52	17.78	18.05	18.32	18.59	18.86	19.15	19.44	19.73	20.01	20.31	20.61	20.92	21.22	21.54	21.86	22.19	22.52
ATHLETIC DIRECTOR PARK & RED	2802	3	11.19	11.36	11.53	11.70	11.87	12.05	12.23	12.40	12.58	12.77	12.96	13.15	13.35	13.55	13.75	13.95	14.14	14.35	14.56
AUTO/TRUCK MECHANIC ENV.SER	1805	6	14.83	15.05	15.27	15.50	15.73	15.96	16.20	16.45	16.70	16.95	17.20	17.46	17.71	17.97	18.23	18.51	18.79	19.07	19.34
BLDG. SUPER. MAINTENANCE	1401	13	23.35	23.70	24.05	24.42	24.78	25.15	25.51	25.90	26.29	26.67	27.06	27.46	27.87	28.29	28.71	29.14	29.57	30.01	30.46
BOOKKEEPER REVENUE	3103	4	12.40	12.59	12.77	12.97	13.16	13.37	13.57	13.77	13.97	14.18	14.39	14.60	14.82	15.04	15.26	15.49	15.72	15.95	16.19
BUSINESS SERV. COORDINATOR	1208	7	16.05	16.29	16.52	16.78	17.03	17.28	17.53	17.80	18.07	18.33	18.60	18.88	19.16	19.45	19.73	20.03	20.33	20.63	20.94

JOB CODE AND TITLE	FSLA	GDE.	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19
CAPTAIN PATROL	3203	10	19.70	19.99	20.29	20.60	20.91	21.22	21.54	21.86	22.19	22.52	22.86	23.20	23.54	23.89	24.24	24.60	24.96	25.33	25.71
CAPTAIN-DRUG TASK FORCE	3215	10	19.70	19.99	20.29	20.60	20.91	21.22	21.54	21.86	22.19	22.52	22.86	23.20	23.54	23.89	24.24	24.60	24.96	25.33	25.71
CHIEF ADMINISTRATIVE OFFICER	1201	22	34.97	35.49	36.02	36.55	37.08	37.64	38.20	38.77	39.35	39.94	40.52	41.14	41.75	42.37	42.99	43.64	44.29	44.95	45.62
CHIEF APPRAISER REAPPRAISAL	3001	18	29.43	29.87	30.31	30.77	31.22	31.70	32.17	32.65	33.12	33.62	34.12	34.64	35.15	35.68	36.20	36.74	37.29	37.85	38.41
CHIEF CLERK PROBATE	2901	11	20.92	21.24	21.55	21.88	22.20	22.54	22.87	23.21	23.55	23.90	24.25	24.61	24.97	25.35	25.72	26.11	26.50	26.98	27.45
CHIEF CLK. LICENSE	2402	3	11.19	11.36	11.53	11.70	11.87	12.05	12.23	12.40	12.58	12.77	12.96	13.15	13.35	13.55	13.75	13.95	14.14	14.35	14.56
CHIEF DEPUTY	9975	13	23.35	23.70	24.05	24.42	24.78	25.15	25.51	25.90	26.29	26.68	27.06	27.47	27.87	28.29	28.71	29.14	29.57	30.01	30.46
CHIEF PROB. OFF./REFEREE	3401	14	24.57	24.94	25.30	25.69	26.07	26.46	26.84	27.25	27.66	28.07	28.48	28.90	29.33	29.77	30.21	30.66	31.12	31.58	32.04
CLERK/AGING-MCATS	1305	2	9.97	10.12	10.26	10.42	10.58	10.73	10.89	11.06	11.22	11.39	11.56	11.73	11.91	12.09	12.27	12.45	12.63	12.82	13.01
COMMUNITY CORRECTIONS OFFICER	9961	6	14.83	15.05	15.27	15.50	15.73	15.96	16.20	16.45	16.70	16.95	17.20	17.46	17.71	17.97	18.23	18.51	18.79	19.07	19.34
COMM. CORRECTIONS EX. DIR.	9960	12	22.12	22.45	22.78	23.12	23.47	23.82	24.17	24.54	24.91	25.28	25.66	26.04	26.42	26.82	27.22	27.63	28.04	28.46	28.88
CORP. DETENTION SUPERVISOR	9970	4	12.40	12.59	12.77	12.97	13.16	13.37	13.57	13.77	13.97	14.18	14.39	14.60	14.82	15.04	15.26	15.49	15.72	15.95	16.19
CORRECTIONS OFFICER I	3303	3	11.19	11.36	11.53	11.70	11.87	12.05	12.23	12.40	12.58	12.77	12.96	13.15	13.35	13.55	13.75	13.95	14.14	14.35	14.56
CORRECTIONS OFFICER II	3305	4	12.40	12.59	12.77	12.97	13.16	13.37	13.57	13.77	13.97	14.18	14.39	14.61	14.82	15.04	15.26	15.49	15.72	15.96	16.19
COUNTY ENGINEER	1901	31	52.85	53.65	54.45	55.26	56.07	56.91	57.75	58.62	59.49	60.38	61.27	62.19	63.12	64.06	65.01	65.98	66.96	67.97	68.98
DATA ENTRY CLERK	9901	2	9.97	10.12	10.26	10.42	10.58	10.73	10.89	11.06	11.22	11.39	11.56	11.73	11.91	12.09	12.27	12.45	12.63	12.82	13.01
DATA ENTRY/CUSTOMER SERV.	9939	3	11.19	11.36	11.53	11.70	11.87	12.05	12.23	12.40	12.58	12.77	12.96	13.15	13.35	13.55	13.75	13.95	14.14	14.35	14.56
DEPUTY CH. ADMIN. OFFICER	1202	20	32.01	32.49	32.97	33.47	33.97	34.48	34.99	35.51	36.04	36.57	37.11	37.66	38.22	38.80	39.38	39.97	40.56	41.17	41.77
DEPUTY CHIEF JAILER	3304	7	16.05	16.29	16.52	16.78	17.03	17.28	17.53	17.80	18.07	18.33	18.60	18.88	19.16	19.45	19.73	20.03	20.33	20.63	20.94
DEPUTY COMM. OF LICENSE	2401	11	20.92	21.24	21.55	21.88	22.20	22.54	22.87	23.21	23.55	23.90	24.25	24.61	24.97	25.35	25.72	26.11	26.50	26.98	27.45
DEPUTY COMM. OF REVENUE	3000	11	20.92	21.24	21.55	21.88	22.20	22.54	22.87	23.21	23.55	23.90	24.25	24.61	24.97	25.35	25.72	26.11	26.50	26.98	27.45
DEPUTY REVENUE COMM.	?	11	20.92	21.23	21.55	21.87	22.20	22.53	22.87	23.21	23.55	23.90	24.25	24.61	24.97	25.34	25.72	26.11	26.50	26.98	27.45
DEPUTY SHERIFF	3206	5	13.62	13.82	14.03	14.24	14.45	14.66	14.88	15.10	15.32	15.55	15.77	16.01	16.25	16.50	16.74	16.99	17.24	17.50	17.76
DEPUTY SHERIFF DARE	3219	6	14.83	15.05	15.27	15.50	15.73	15.96	16.20	16.45	16.70	16.95	17.20	17.46	17.71	17.97	18.23	18.51	18.79	19.07	19.34
DEPUTY SHERIFF INVESTIGATIONS	3218	6	14.83	15.05	15.27	15.50	15.73	15.96	16.20	16.45	16.70	16.95	17.20	17.46	17.71	17.97	18.23	18.51	18.79	19.07	19.34
DEPUTY SHERIFF INVESTIGATIONS	3218	6A	15.83	16.05	16.27	16.50	16.73	16.97	17.20	17.45	17.70	17.95	18.20	18.46	18.71	18.97	19.23	19.51	19.79	20.07	20.34
DEPUTY SHERIFF TASK	3217	5	13.62	13.82	14.03	14.24	14.45	14.66	14.88	15.10	15.32	15.55	15.77	16.01	16.25	16.50	16.74	16.99	17.24	17.50	17.76
DEPUTY SHERIFF TASK	3217	5A	14.62	14.83	15.03	15.24	15.45	15.67	15.88	16.10	16.32	16.55	16.77	17.01	17.25	17.50	17.74	17.99	18.24	18.50	18.76
DIRECTOR COA/MCATS	1301	12	22.12	22.45	22.78	23.13	23.47	23.82	24.17	24.54	24.91	25.29	25.66	26.04	26.42	26.82	27.22	27.63	28.04	28.46	28.88
DIRECTOR OF COMMUNITY REALTIONS	9980	13	23.35	23.70	24.05	24.42	24.78	25.15	25.51	25.90	26.29	26.68	27.06	27.47	27.87	28.29	28.71	29.14	29.57	30.01	30.46
DIRECTOR-CITS	1501	15	25.78	26.16	26.55	26.95	27.34	27.75	28.16	28.58	29.00	29.44	29.88	30.33	30.78	31.24	31.70	32.17	32.65	33.15	33.64
DIRECTOR-EMA	1601	12	22.12	22.45	22.78	23.12	23.47	23.82	24.17	24.54	24.91	25.28	25.66	26.04	26.42	26.82	27.22	27.63	28.04	28.46	28.88
DIRECTOR-PARKS & REC.	2801	8	17.26	17.52	17.78	18.05	18.32	18.59	18.86	19.15	19.44	19.73	20.01	20.31	20.61	20.92	21.22	21.54	21.86	22.19	22.52
DIR. OF SALES TX. & LIC. ENFORCEMENT	2701	8	17.26	17.52	17.78	18.05	18.32	18.59	18.86	19.15	19.44	19.73	20.01	20.31	20.61	20.92	21.22	21.54	21.86	22.19	22.52
DISPATCHER I	1307	2	9.97	10.12	10.26	10.42	10.58	10.74	10.89	11.06	11.22	11.39	11.56	11.74	11.91	12.09	12.27	12.45	12.63	12.82	13.00
DISPATCHER II	1311	4	12.40	12.59	12.77	12.97	13.16	13.37	13.57	13.77	13.97	14.18	14.39	14.61	14.82	15.04	15.26	15.49	15.72	15.96	16.19
DISPATCHER/TEL. SUPERVISOR	3209	6	14.83	15.05	15.27	15.50	15.73	15.96	16.20	16.45	16.70	16.95	17.20	17.46	17.71	17.97	18.23	18.51	18.79	19.07	19.34
DISTRICT LABORER	9936	3	11.19	11.36	11.53	11.70	11.87	12.05	12.23	12.41	12.58	12.77	12.96	13.15	13.35	13.55	13.75	13.95	14.14	14.35	14.56
DISTRICT PKS. MAINT. COORD.	9977	3	11.19	11.36	11.53	11.70	11.87	12.05	12.23	12.41	12.58	12.77	12.96	13.15	13.35	13.55	13.75	13.95	14.14	14.35	14.56
DRIVER ENVIR.SERV.	1806	3	11.19	11.36	11.53	11.70	11.87	12.05	12.23	12.40	12.58	12.77	12.96	13.15	13.35	13.55	13.75	13.95	14.14	14.35	14.56
DRIVER-AGING/MCATS	1309	2	9.97	10.12	10.26	10.42	10.58	10.73	10.89	11.06	11.22	11.39	11.56	11.73	11.91	12.09	12.27	12.45	12.63	12.82	13.01
DIST. PARK P/TIME COORD.	P/T		10.30	10.30	10.30	10.30	10.30	10.30	10.30	10.30	10.30	10.30	10.30	10.30	10.30	10.30	10.30	10.30	10.30	10.30	10.30
ELEC. DIR./DEPUTY CH. CLK. PROB.	2902	6	14.83	15.05	15.27	15.50	15.73	15.97	16.20	16.45	16.70	16.95	17.20	17.46	17.71	17.97	18.23	18.51	18.79	19.07	19.34
EMERGENCY PLANNER	1605	7	16.05	16.29	16.52	16.78	17.03	17.28	17.53	17.80	18.07	18.34	18.60	18.88	19.16	19.45	19.73	20.03	20.33	20.63	20.94
EMERGENCY AID. SPECIALIST	7		16.05	16.29	16.52	16.78	17.03	17.28	17.53	17.80	18.07	18.34	18.60	18.88	19.16	19.45	19.73	20.03	20.33	20.63	20.94
ENGINEER AIDE I	1903	4	12.40	12.59	12.77	12.97	13.16	13.37	13.57	13.77	13.97	14.18	14.39	14.60	14.82	15.04	15.26	15.49	15.72	15.95	16.19
ENGINEER AIDE II	1904	6	14.83	15.05	15.27	15.50	15.73	15.96	16.20	16.45	16.70	16.95	17.20	17.46	17.71	17.97	18.23	18.51	18.79	19.07	19.34
EQUIP. OP. I	9933	4	12.40	12.59	12.77	12.97	13.16	13.37	13.57	13.77	13.97	14.18	14.39	14.60	14.82	15.04	15.26	15.49	15.72	15.95	16.19
EQUIP. OP. II	9932	6	14.83	15.05	15.27	15.50	15.73	15.96	16.20	16.45	16.70										

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**ADOPT RESOLUTION SETTING A PUBLIC MEETING AT 9:00 A.M. ON MARCH 11, 2014, TO BE HELD AT THE SAME TIME AND IN CONJUNCTION WITH THE REGULAR MEETING OF THE MORGAN COUNTY COMMISSION, TO CONSIDER AND ACT UPON MATTERS RELATED TO THE REMINGTON PROJECT AND TO AUTHORIZE THE CHAIRMAN TO PUBLISH AN APPROPRIATE NOTICE OF SUCH MEETING AS REQUIRED BY LAW.**

Mr. Jeff Clark, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Greg Abercrombie, it was put to a vote and unanimously adopted to wit:

**RESOLUTION 14-170**

**BE IT RESOLVED** by the Morgan County Commission that a public meeting is hereby set for 9:00 a.m. on March 11, 2014, in conjunction with the regular meeting of the Morgan County Commission, to consider and act upon matters related to the Remington Project and that the Chairman be and he is hereby authorized to publish a Notice of such meeting in the Decatur Daily at least seven (7) days prior to said March 11, 2014 meeting as follows:

**NOTICE OF SPECIAL MEETING OF MORGAN COUNTY COMMISSION**

**NOTICE IS HEREBY GIVEN**, pursuant to Amendment No. 772 to the Constitution of Alabama of 1901, as amended, that the Morgan County Commission (the "Commission") will consider a resolution and order (the "Resolution") at a public meeting of the Commission to be held on March 11, 2014, at 9:00 o'clock, a.m., local time, in the Commission Board Room located on the fifth floor of the Morgan County Courthouse, 302 Lee Street NE, Decatur, Alabama.

The purpose of the Resolution will be to consider approving a Side Agreement (the "Side Agreement") by and among Morgan County, Alabama (the "County"), The Industrial Development Board of the City of Huntsville, Alabama (the "IDB"), Madison County, Alabama ("Madison County"), Limestone County, Alabama ("Limestone County"), the City of Athens, Alabama ("Athens"), and Limestone County Economic Development Partners, Inc., ("Limestone County Partners" and, together with the County, the IDB, Madison County, Limestone County, and Athens, the "Local Authorities").

Under the Side Agreement, the County has agreed to make certain payments to the IDB over a period of five years and aggregating \$1,000,000 in connection with certain payment obligations of the IDB being made to or for the benefit of Remington Outdoor Company, Inc., a Delaware corporation ("Remington"), pursuant to a Project Development Agreement dated February 27, 2014 (the "Project Development Agreement") among the City of Huntsville, Alabama, Madison County, the IDB, and Remington. Of the said \$1,000,000 being paid by the County, \$200,000 will be used to pay a portion of the cost of retiring a loan obtained by the IDB to purchase and improve a parcel of real property aggregating 144.9 acres located at 100 Electronics Boulevard within the City of Huntsville, together with an approximately 813,715 square foot facility situated thereon known as the "Old Chrysler Building" (the said site and facility, the "Project"). Under the Project Development Agreement, the IDB will convey fee simple title to the Project to Remington within 30 days of the date of the Project Development Agreement. The remaining \$800,000 will be used to cover payments required to be made by the IDB to Remington under the Project Development Agreement upon Remington's satisfaction of certain hiring targets at the Project. Such payments are being made for the purpose of incentivizing Remington to locate certain of its manufacturing operations at the Project and the other public benefits described below.

The public benefits to the County to be derived from the Side Agreement include: (i) promoting, improving and expanding economic and industrial development in the County through the location of industrial enterprises nearby, (ii) facilitating the expansion of economic and industrial activity within the County, (iii) increasing the number and diversity of industrial jobs and related employment opportunities for citizens of the County, and (iv) enhancing the overall quality of life for the citizens of the County.

The covenants and agreements of, and payments from, the County under the Side Agreement will benefit Remington Outdoor Company, Inc., a Delaware corporation, and each of the following affiliates thereof: (i) FGI Holding Company, LLC, a Delaware limited liability company, (ii) FGI Operating Company, LLC, a Delaware limited liability company, and (iii) Remington Arms Company, LLC, a Delaware limited liability company.

Ray Long, Chair  
Morgan County Commission

THIS the 25<sup>th</sup> day of February, 2014.

**ADOPT RESOLUTION AUTHORIZING THE CHAIRMAN TO EXECUTE A 36 MONTH LEASE AGREEMENT WITH BERNEY OFFICE SOLUTIONS REPRESENTING LEASE OF WC5335PT COPIER FOR MORGAN COUNTY SALES TAX OFFICE FOR A COST OF \$120.40 PER MONTH, PAYABLE OUT OF THE SALES TAX OFFICE FUNDS.**

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Mr. Randy Vest, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Jeff Clark, it was put to a vote and unanimously adopted to wit:

**RESOLUTION 14-171**

BE IT RESOLVED by the Morgan County Commission, of Morgan County, Alabama, that the Commission does hereby authorize the Chairman to execute a 36 month lease agreement with Berney Office Solutions representing lease of WC5335PT Copier for Morgan County Sales Tax Office for a cost of \$120.40 per month, payable out of the Sales Tax Office Funds, this the 25<sup>th</sup> day of February, 2014.

**ADOPT RESOLUTION APPROVING EXPENDITURE OF \$1,000.00 PAYABLE OUT OF THE CONTINGENCY FUND, TO MORGAN COUNTY FIREFIGHTERS ASSOCIATION.**

Mr. Greg Abercrombie, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Randy Vest, it was put to a vote and unanimously adopted to wit:

**RESOLUTION 14-172**

BE IT RESOLVED by the Morgan County Commission, of Morgan County, Alabama, that the Commission does hereby authorize the approval of an expenditure of \$1,000.00 payable out of the Contingency Fund, to Morgan County Firefighters Association, this the 25<sup>th</sup> day of February, 2014.

**ADOPT RESOLUTION AUTHORIZING DEBRA GARDNER, DIRECTOR OF COA/MCATS, TO FILL THE POSITION OF ACCOUNTING CLERK (1310), GRADE 6 (\$14.83 - \$19.34).**

Mr. Jeff Clark, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Randy Vest, it was put to a vote and unanimously adopted to wit:

**RESOLUTION 14-173**

BE IT RESOLVED by the Morgan County Commission, of Morgan County, Alabama, that the Commission does hereby authorize Debra Gardner, Director of COA/MCATS, to fill the position of Accounting Clerk (1310), Grade 6 (\$14.83 - \$19.34), this the 25<sup>th</sup> day of February, 2014.

**ADOPT RESOLUTION AUTHORIZING THE CHAIRMAN AND COUNTY ATTORNEY TO EXECUTE THE FY2014 CERTIFICATIONS AND ASSURANCES FOR THE FEDERAL TRANSIT ADMINISTRATION (FTA) ASSISTANCE REPRESENTING THE FEDERAL FUNDING FOR THE PUBLIC TRANSPORTATION PROGRAMS ADMINISTERED BY THE ALABAMA DEPARTMENT OF TRANSPORTATION.**

Mr. Jeff Clark, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Greg Abercrombie, it was put to a vote and unanimously adopted to wit:

**RESOLUTION 14-174**

BE IT RESOLVED by the Morgan County Commission, of Morgan County, Alabama, that the Commission does hereby authorize the Chairman and County Attorney to execute the FY2014 Certifications and Assurances for the Federal Transit Administration (FTA) Assistance representing the federal funding for the public transportation programs administered by the Alabama Department of Transportation, this the 25<sup>th</sup> day of February, 2014.

**ADOPT RESOLUTION FOR AUTHORIZATION OF THE CHAIRMAN TO ENTER INTO CONTRACT TO PURCHASE AND INSTALL FENCING AT THE BRINDLEE MOUNTAIN BALL FIELDS, SUBMITTED BY HUNTSVILLE FENCE COMPANY, IN THE AMOUNT OF \$34,970.00, UPON ADECA'S APPROVAL OF FINAL CONTRACT DOCUMENTS AND CERTIFY THE CONTRACT TO BE AWARDED IS LET IN COMPLIANCE WITH THE PUBLIC WORKS LAW AND ALL OTHER APPLICABLE PROVISIONS OF THE LAW.**

Mr. Greg Abercrombie, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Randy Vest, it was put to a vote and unanimously adopted to wit:

**RESOLUTION 14-175**

**WHEREAS**, the Morgan County Commission has received a grant from the Alabama Department of Economic and Community Affairs for a Land and Water Conservation Fund Project in the amount of \$50,000.00 to construct recreational improvements to Brindley Mountain Park, and

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**THEREFORE**, in accordance with LWCF regulations Morgan County has solicited and received bids from qualified fencing companies to purchase and install two ballfield fences;

**NOW, THEREFORE**, be it resolved that the Morgan County Commission has evaluated the bids received and have selected the low bidder Huntsville Fence Company to complete the ballfield fencing; and

**THAT**, Ray Long, Chairman is hereby authorized to enter into a contract with Huntsville Fence Company in the amount of \$34,970.00 upon ADECA's approval of the final contract documents.

**ADOPTED AND APPROVED** by the Morgan County Commission, on this the 25<sup>th</sup> day of February, 2014.

**REVIEW AND APPROVE INVOICE IN THE AMOUNT OF \$6,965.50 FROM HARRIS, CADDELL & SHANKS P.C. REPRESENTING PROFESSIONAL SERVICES FOR MORGAN COUNTY DEPARTMENTS FOR JANUARY, 2014.**

The Chairman brought to the attention of the Commission that he was in receipt of an invoice in the amount of \$6,965.50 from Harris, Caddell & Shanks P.C. representing professional services for Morgan County departments for January, 2014.

After due consideration it is therefore ordered by the Commission on motion of Mr. Randy Vest, seconded by Mr. Jeff Clark, and unanimously carried that the invoice be approved as presented.

It is further ordered by the Commission on motion of Mr. Randy Vest, seconded by Mr. Jeff Clark, and unanimously carried that the Chairman is hereby authorized to issue a warrant in the amount of \$6,965.50 to Harris, Caddell & Shanks P.C. representing professional services for Morgan County departments for January, 2014.

**REVIEW AND APPROVE INVOICES TOTALING \$120.00 FROM KING INSURANCE AGENCY REPRESENTING NOTARY BOND RENEWAL FOR LORRIE A. TAYLOR (\$60.00) AND REBECCA A. WHITTLE (\$60.00), PROBATE OFFICE, EFFECTIVE FEBRUARY 14, 2014 – FEBRUARY 14, 2018.**

The Chairman brought to the attention of the Commission that he was in receipt of invoices totaling \$120.00 from King Insurance Agency representing Notary Bond renewal for Lorrie A. Taylor (\$60.00) and Rebecca A. Whittle (\$60.00), Probate Office, effective February 14, 2014 – February 14, 2018.

After due consideration it is therefore ordered by the Commission on motion of Mr. Jeff Clark, seconded by Mr. Greg Abercrombie, and unanimously carried that the invoice be approved as presented.

It is further ordered by the Commission on motion of Mr. Jeff Clark, seconded by Mr. Greg Abercrombie, and unanimously carried that the Chairman is hereby authorized to issue a warrant in the amount of \$120.00 to King Insurance Agency representing Notary Bond renewal for Lorrie A. Taylor (\$60.00) and Rebecca A. Whittle (\$60.00), Probate Office, effective February 14, 2014 – February 14, 2018.

**REVIEW AND APPROVE INVOICE IN THE AMOUNT OF \$2,375.00 FROM S. S. NESBITT REPRESENTING CONSULTANT FEES FOR HEALTHCARE REFORM.**

The Chairman brought to the attention of the Commission that he was in receipt of an invoice in the amount of \$2,375.00 from S. S. Nesbitt representing Consultant Fees for Healthcare Reform.

After due consideration it is therefore ordered by the Commission on motion of Mr. Greg Abercrombie, seconded by Mr. Randy Vest, and unanimously carried that the invoice be approved as presented.

It is further ordered by the Commission on motion of Mr. Greg Abercrombie, seconded by Mr. Randy Vest, and unanimously carried that the Chairman is hereby authorized to issue a warrant in the amount of \$2,375.00 to S. S. Nesbitt representing Consultant Fees for Healthcare Reform.

**REVIEW AND APPROVE INVOICE IN THE AMOUNT OF \$175.00 FROM S. S. NESBITT REPRESENTING SURETY BOND FOR MICHELLE ECHOLS, SALES TAX, EFFECTIVE DECEMBER 31, 2013 – DECEMBER 31, 2014.**

The Chairman brought to the attention of the Commission that he was in receipt of an invoice in the amount of \$175.00 from S. S. Nesbitt representing Surety Bond for Michelle Echols, Sales Tax, effective December 31, 2013 – December 31, 2014.

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After due consideration it is therefore ordered by the Commission on motion of Mr. Randy Vest, seconded by Mr. Jeff Clark, and unanimously carried that the invoice be approved as presented.

It is further ordered by the Commission on motion of Mr. Randy Vest, seconded by Mr. Jeff Clark, and unanimously carried that the Chairman is hereby authorized to issue a warrant in the amount of \$175.00 to S. S. Nesbitt representing Surety Bond for Michelle Echols, Sales Tax, effective December 31, 2013 – December 31, 2014.

**REVIEW AND APPROVE INVOICES TOTALING \$240.00 FROM ALABAMA ASSOCIATION OF ASSESSING OFFICIALS REPRESENTING MEMBERSHIP DUES FOR THE FOLLOWING:**

- **Amanda Scott, Reappraisal -- \$40 each**
- **Linda Barnette**
- **Chad Baswell**
- **Megan Jackson Chapman**
- **Mark Kisner**
- **Christina McCulloch**

The Chairman brought to the attention of the Commission that he was in receipt of invoices totaling \$240.00 from Alabama Association of Assessing Officials representing membership dues for the above mentioned.

After due consideration it is therefore ordered by the Commission on motion of Mr. Jeff Clark, seconded by Mr. Greg Abercrombie, and unanimously carried that the invoices be approved as presented.

It is further ordered by the Commission on motion of Mr. Jeff Clark, seconded by Mr. Greg Abercrombie, and unanimously carried that the Chairman is hereby authorized to issue a warrant in the amount of \$240.00 to Alabama Association of Assessing Officials representing membership dues for the following:

- Amanda Scott, Reappraisal -- \$40 each
- Linda Barnette
- Chad Baswell
- Megan Jackson Chapman
- Mark Kisner
- Christina McCulloch

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BE IT FURTHER RESOLVED by the Morgan County Commission of Morgan County, Alabama, that there being no further business to come before the Commission, the same on motion of Mr. Greg Abercrombie, seconded by Mr. Jeff Clark, and unanimously carried that the Morgan County Commission duly adjourned to Tuesday, March 11, 2014, at 9:00 a.m.

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These Minutes were approved  
this the 11<sup>th</sup> day of March, 2014.

\_\_\_\_\_  
RAY LONG, CHAIRMAN

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JEFF CLARK, MEMBER

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RANDY VEST, MEMBER

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DON STISHER, MEMBER

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GREG ABERCROMBIE, MEMBER